



**TO:** T.C. Broadnax, City Manager  
**FROM:** Karen Short, Human Resources Senior Analyst  
Joy St. Germain, Director, Human Resources  
**COPY:** City Council and City Clerk  
**SUBJECT:** Resolution – Authorize execution of a Letter of Agreement with the City of Tacoma  
Washington, County and City Employees, Local 120 – November 1, 2016  
**DATE:** October 17, 2016

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**SUMMARY:**

A resolution authorizing the execution of a Letter of Agreement as negotiated with the City of Tacoma Washington, County and City Employees, Local 120.

**STRATEGIC POLICY PRIORITY:**

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for the creation of new classifications to the collective bargaining agreement with the City of Tacoma Washington, County and City Employees, Local 120.

**BACKGROUND:**

The resolution will authorize execution of Letter of Agreement negotiated between the City of Tacoma (City) with the City of Tacoma Washington, County and City Employees, Local 120 (Union).

The purpose of the Letter of Agreement is to provide for the creation of a new classification to the Compensation Plan, titled Integration Developer (CSC 0160). The classification will be classified, eligible for overtime, and represented by the City of Tacoma Washington, County and City Employees, Local 120.

**ISSUE:**

Authorization is required to execute the Letter of Agreement as negotiated with the bargaining unit on behalf of the employees represented by the City of Tacoma Washington, County and City Employees, Local 120.

**RECOMMENDATION:**

It is recommended that the City Council take the necessary action to approve the legislation.

**FISCAL IMPACT:**

There is no fiscal impact for this request.