



**TACOMA PUBLIC UTILITIES**  
3628 South 35th Street  
Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Officer  
From: Jim Sant, Deputy Director of Administration, Management Services JS  
Date: January 6, 2022  
Subject: Fiscal Impact of Juneteenth holiday for the Brotherhood of Locomotive Engineers and Trainmen (BLET) bargaining unit.

**Background:**

A Tentative Agreement between the City of Tacoma and the Brotherhood of Locomotive Engineers and Trainmen (BLET) bargaining unit has been reached to add June 19th “Juneteenth” as a paid holiday for Union employees beginning in calendar year 2022.

This bargaining unit covers 20 budgeted full-time equivalent (FTE) positions in the Tacoma Public Utilities Tacoma Rail division.

**Fiscal Impact:**

The fiscal impact of adding Juneteenth as a paid holiday is shown below. This assumes a typical eight-hour day of productive work is now replaced by an equivalent paid day off.

Bargaining Unit	Budgeted FTE	IMPACT
Brotherhood of Locomotive Engineers	20.00	10,392

Concur:

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Jackie Flowers, Director of Utilities, CEO





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To: Katie Johnston, Budget Officer  
From: Jim Sant, Deputy Director of Administration, Management Services JS  
Date: January 6, 2022  
Subject: Fiscal Impact of Juneteenth holiday for the SMART-TD Conductor bargaining unit.

**Background:**

A Tentative Agreement between the City of Tacoma and the Sheet Metal, Air, Rail and Transportation – Transportation Division (SMART-TD) Conductor bargaining unit has been reached to add June 19th “Juneteenth” as a paid holiday for Union employees beginning in calendar year 2022.

This bargaining unit covers 46 budgeted full-time equivalent (FTE) positions in the Tacoma Public Utilities Tacoma Rail division.

**Fiscal Impact:**

The fiscal impact of adding Juneteenth as a paid holiday is shown below. This assumes a typical eight-hour day of productive work is now replaced by an equivalent paid day off.

Bargaining Unit	Budgeted FTE	IMPACT
SMART TD Conductors	46.00	20,790

Concur:

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To: Katie Johnston, Budget Officer  
From: Jim Sant, Deputy Director of Administration, Management Services JS  
Date: January 6, 2022  
Subject: Fiscal Impact of Juneteenth holiday for the SMART-TD Yardmasters bargaining unit.

**Background:**

A Tentative Agreement between the City of Tacoma and the Sheet Metal, Air, Rail and Transportation – Transportation Division (SMART-TD) Yardmasters bargaining unit has been reached to add June 19th “Juneteenth” as a paid holiday for Union employees beginning in calendar year 2022.

This bargaining unit covers six budgeted full-time equivalent (FTE) positions in the Tacoma Public Utilities Tacoma Rail division.

**Fiscal Impact:**

The fiscal impact of adding Juneteenth as a paid holiday is shown below. This assumes a typical eight-hour day of productive work is now replaced by an equivalent paid day off.

Bargaining Unit	Budgeted FTE	IMPACT
SMART-TD Yardmasters	6.00	3,580

Concur:

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Jackie Flowers, Director of Utilities, CEO

