



# ORDINANCE NO. 28385

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the City of Tacoma, Washington, City and County Employees, Local 120, and to implement changes in classifications to reflect the organizational structure; and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1	2	3	4	5
<a href="#">0160</a>		<a href="#">Integration Developer</a>	<a href="#">44.06</a>	<a href="#">46.25</a>	<a href="#">48.56</a>	<a href="#">50.99</a>	<a href="#">53.54</a>

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2016, to read as follows:

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D
1115		Human Resources Analyst	<a href="#">29.77</a>	<a href="#">30.15</a>	<a href="#">30.52</a>	<a href="#">30.90</a>	<a href="#">31.29</a>	<a href="#">31.68</a>	<a href="#">32.08</a>	<a href="#">32.48</a>
			3A	3B	3C	3D	4A	4B	4C	4D
			<a href="#">32.88</a>	<a href="#">33.29</a>	<a href="#">33.71</a>	<a href="#">34.13</a>	<a href="#">34.56</a>	<a href="#">34.99</a>	<a href="#">35.43</a>	<a href="#">35.87</a>
			5A	5B	5C	5D	6A			
			<a href="#">36.32</a>	<a href="#">36.77</a>	<a href="#">37.23</a>	<a href="#">37.70</a>	<a href="#">38.17</a>			
1106		Human Resources Assistant	<a href="#">18.61</a>	<a href="#">18.84</a>	<a href="#">19.08</a>	<a href="#">19.32</a>	<a href="#">19.56</a>	<a href="#">19.80</a>	<a href="#">20.05</a>	<a href="#">20.30</a>
			3A	3B	3C	3D	4A	4B	4C	4D
			<a href="#">20.56</a>	<a href="#">20.81</a>	<a href="#">21.07</a>	<a href="#">21.34</a>	<a href="#">21.60</a>	<a href="#">21.87</a>	<a href="#">22.15</a>	<a href="#">22.42</a>
			5A	5B	5C	5D	6A			
			<a href="#">22.70</a>	<a href="#">22.99</a>	<a href="#">23.27</a>	<a href="#">23.57</a>	<a href="#">23.86</a>			
1114		Human Resources Specialist	<a href="#">25.30</a>	<a href="#">25.62</a>	<a href="#">25.94</a>	<a href="#">26.26</a>	<a href="#">26.59</a>	<a href="#">26.92</a>	<a href="#">27.26</a>	<a href="#">27.60</a>
			3A	3B	3C	3D	4A	4B	4C	4D
			<a href="#">27.95</a>	<a href="#">28.30</a>	<a href="#">28.65</a>	<a href="#">29.01</a>	<a href="#">29.37</a>	<a href="#">29.74</a>	<a href="#">30.11</a>	<a href="#">30.49</a>
			5A	5B	5C	5D	6A			
			<a href="#">30.87</a>	<a href="#">31.25</a>	<a href="#">31.64</a>	<a href="#">32.04</a>	<a href="#">32.44</a>			



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D
1115		Human Resources Analyst	<a href="#">30.04</a>	<a href="#">30.41</a>	<a href="#">30.79</a>	<a href="#">31.18</a>	<a href="#">31.57</a>	<a href="#">31.96</a>	<a href="#">32.36</a>	<a href="#">32.77</a>
			3A	3B	3C	3D	4A	4B	4C	4D
			<a href="#">33.18</a>	<a href="#">33.59</a>	<a href="#">34.01</a>	<a href="#">34.44</a>	<a href="#">34.87</a>	<a href="#">35.30</a>	<a href="#">35.74</a>	<a href="#">36.19</a>
			5A	5B	5C	5D	6A			
			<a href="#">36.64</a>	<a href="#">37.10</a>	<a href="#">37.57</a>	<a href="#">38.03</a>	<a href="#">38.51</a>			
1106		Human Resources Assistant	<a href="#">18.77</a>	<a href="#">19.00</a>	<a href="#">19.24</a>	<a href="#">19.48</a>	<a href="#">19.72</a>	<a href="#">19.97</a>	<a href="#">20.22</a>	<a href="#">20.47</a>
			3A	3B	3C	3D	4A	4B	4C	4D
			<a href="#">20.73</a>	<a href="#">20.99</a>	<a href="#">21.25</a>	<a href="#">21.52</a>	<a href="#">21.79</a>	<a href="#">22.06</a>	<a href="#">22.34</a>	<a href="#">22.62</a>
			5A	5B	5C	5D	6A			
			<a href="#">22.90</a>	<a href="#">23.19</a>	<a href="#">23.48</a>	<a href="#">23.77</a>	<a href="#">24.07</a>			
1114		Human Resources Specialist	<a href="#">25.53</a>	<a href="#">25.85</a>	<a href="#">26.17</a>	<a href="#">26.50</a>	<a href="#">26.83</a>	<a href="#">27.17</a>	<a href="#">27.51</a>	<a href="#">27.85</a>
			3A	3B	3C	3D	4A	4B	4C	4D
			<a href="#">28.20</a>	<a href="#">28.55</a>	<a href="#">28.91</a>	<a href="#">29.27</a>	<a href="#">29.64</a>	<a href="#">30.01</a>	<a href="#">30.39</a>	<a href="#">30.77</a>
			5A	5B	5C	5D	6A			
			<a href="#">31.15</a>	<a href="#">31.54</a>	<a href="#">31.93</a>	<a href="#">32.33</a>	<a href="#">32.73</a>			

Section 3. That Section 1 is effective as provided by law. That Section 2 is effective retroactive to January 1, 2016.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
Deputy City Attorney