



RESOLUTION NO. 38805

1 A RESOLUTION relating to employment benefits; authorizing the execution of a
2 collective bargaining agreement between the City and the Tacoma Joint
3 Labor Committee, and a corresponding Memorandum of Agreement
4 between the City and Tacoma Police Union, Local 6, I.U.P.A., effective
5 January 1, 2014, through December 31, 2014.

6 WHEREAS the City has for years adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 City administration, and

9 WHEREAS, pursuant to said policy, the Tacoma Joint Labor Committee,
10 which includes the Washington State Council of County and City Employees,
11 AFSCME, Local 120; the International Federation of Professional and Technical
12 Engineers, Local 17; the International Association of Machinists and Aerospace
13 Workers, Local 160; the Teamsters, Local 313; the International Brotherhood of
14 Electrical Workers, Local 483; the Teamsters, Local Union No. 117; the Tacoma
15 Firefighters Union, Local 31; and representatives of the administration of the
16 City, engaged in collective bargaining and reached an agreement relating to
17 certain employee benefits, and

18 WHEREAS, pursuant to said policy, the City and Tacoma Police Union,
19 Local 6, I.U.P.A. have reached a corresponding agreement in the form of a
20 Memorandum of Agreement ("MOA"), and

21 WHEREAS the Tacoma Joint Labor Committee agreement and the
22 Local 6 MOA include provisions for increased commitment to enhancing the
23 employee wellness program; changes to medical insurance plans for
24 out-of-pocket maximums, emergency room co-pays, and prescription co-pays;
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1 and a one-month rate holiday in January 2014, during which neither the City nor
2 employees will be responsible for paying additional money into the City's Health
3 Care Trust, and, based on year-end 2013 reserves, a potential additional rate
4 holiday in December 2014, and
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6 WHEREAS the City and Tacoma Joint Labor Committee agreement will
7 be implemented in the successor collective bargaining agreement ("CBA"),
8 effective January 1, 2014, through December 31, 2014, and negotiations will
9 continue during said term with a goal of reaching agreement on a
10 comprehensive successor CBA before the end of 2014, and
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12 WHEREAS, the City and Tacoma Police Union, Local 6, I.U.P.A., MOA
13 will also be implemented effective January 1, 2014, through December 31,
14 2014; Now, Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 Section 1. That the proper officers of the City are hereby authorized to
17 execute the Collective Bargaining Agreement between the City and the Tacoma
18 Joint Labor Committee, effective January 1, 2014, through December 31, 2014,
19 said document to be substantially in the form of the proposed agreement on file
20 in the office of the City Clerk.
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22 Section 2. That the proper officers of the City are hereby authorized to
23 execute the Memorandum of Agreement between the City and Tacoma Police
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1 Union Local 6, I.U.P.A., effective January 1, 2014, through December 31, 2014,
2 said document to be substantially in the form of the proposed agreement on file
3 in the office of the City Clerk.
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5 Adopted _____
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Mayor

8 Attest:
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City Clerk

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11 Approved as to form:
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Deputy City Attorney
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