



TO: Elizabeth Pauli, City Manager
FROM: Nicole Emery, City Clerk
Chris Bacha, City Attorney
COPY: City Council
SUBJECT: Resolution – Appointing and reappointing individuals to the
Commission on Immigrant and Refugee Affairs – March 18, 2025
DATE: March 4, 2025

SUMMARY:

Appointing and reappointing the following individuals to the Commission on Immigrant and Refugee Affairs:

- Appointing Hugo Cruz-Moro to the “Member 03” position to fill an unexpired term, to expire March 31, 2027.
- Appointing Isabel Hernandez to the “Alternate” position to serve a three-year term, effective April 1, 2025, to expire March 31, 2028.
- Reappointing Hugo Nicolas to the “Member 09” position to serve a three-year term, effective April 1, 2025, to expire March 31, 2028
- Reappointing Thierry Ruboneka to the “Member 10” position to serve a three-year term, effective April 1, 2025, to expire March 31, 2028

COUNCIL SPONSORS:

Council Members Rumbaugh, Sadalge, and Scott.

STRATEGIC POLICY PRIORITY:

As the Commission on Immigrant and Refugee Affairs (Commission) shall have the duty and power to study problems and issues specifically impacting the immigrant and refugee communities, appointing individuals to the Commission best aligns with the strategic policy priority related to furthering immigrant and refugee access to and participation in Tacoma’s economic, cultural, and civic life.

BACKGROUND:

At the February 27, 2025, Community Vitality and Safety Committee meeting, the Committee conducted interviews and recommended the appointment and reappointment of the individuals listed above.

ISSUE:

Positions need to be filled on the Commission on Immigrant and Refugee Affairs.

ALTERNATIVES:

The Commission will continue to operate without full membership.

RECOMMENDATION:

The Community Vitality and Safety Committee recommends the appointment and reappointment of the individuals listed above.

FISCAL IMPACT:

There is no fiscal impact.