



## RESOLUTION NO. 40812

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and Tacoma  
3 Joint Labor Committee, regarding employee benefits.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7 WHEREAS Resolution No. 40464, adopted November 5, 2019, authorized  
8 the execution of the two-year Collective Bargaining Agreement ("CBA") between the  
9 City of Tacoma and Tacoma Joint Labor Committee ("Union"), on behalf of the  
10 employees represented by said Union, and

11 WHEREAS the City and Union have negotiated a Letter of Agreement  
12 ("LOA") to the CBA which provides for the extension of all terms and conditions of  
13 the Collective Bargaining Agreement with the Tacoma Joint Labor Committee for  
14 one year, January 1, 2022 through December 31, 2022, and

15 WHEREAS the LOA was considered and approved by the Public Utility  
16 Board at its meeting of July 14, 2021, and

17 WHEREAS it appears in the best interest of the City that the LOA negotiated  
18 by said Union and the City be approved; Now, Therefore,

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 That the proper officers of the City are hereby authorized to execute the  
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Letter of Agreement negotiated between the City of Tacoma and Tacoma Joint Labor Committee, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney

Requested by Public Utility Board  
Resolution No. U-11265