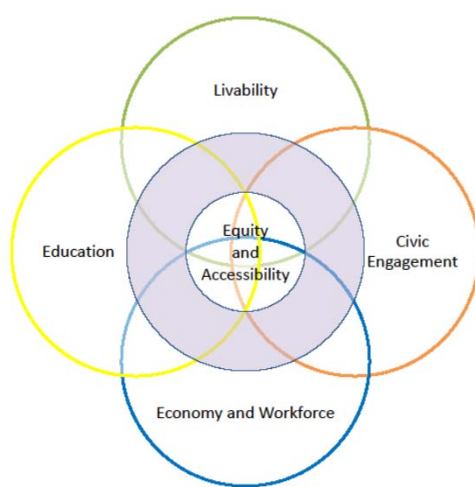


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**2016 City Council Strategic Priorities**  
**March 22, 2016**

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## Tacoma 2025 Framework




Livability

Equity and Accessibility

Civic Engagement

Education

Economy and Workforce



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## **Goal #1 Livability**

By 2025, Tacoma will be a city of choice in the region, known for complete neighborhoods, accessible and efficient transportation options, vibrant arts and culture, while maintaining affordability. Residents will be healthy and have access to services and community amenities.



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## **Livability- City Council Priorities**

- Support for and passage of Sound Transit 3
- Commence construction of the Link Expansion
- Implement the \$325M Streets maintenance program
- Implement Human Services System Changes
- Addressing poverty, affordable housing and homelessness



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## **Goal #2 Economy and Workforce**

By 2025, Tacoma will have a growing economy with an abundance of family wage jobs in key industries. Tacoma will be a community of choice for employers, highly skilled workers, and those who are seeking training and education.



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## **Economy & Workforce- City Council Priorities**

- Business District Revitalization projects- Hilltop and Lincoln



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## **Goal #3 Education**

By 2025, Tacoma will lead the region in educational attainment amongst youth and adults. In addition to producing more graduates from high school and college; more college graduates will find employment in the region. Lifelong learning and access to education will be prioritized and valued.



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## **Goal #4 Civic Engagement**

By 2025, Tacoma residents will be engaged participants in civic affairs. The leadership of the city, both elected and volunteer, will reflect the diversity of the city and residents will fully participate in community decision making.



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## Civic Engagement- City Council priorities

- Begin implementing recommendations of Project PEACE



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## Goal #5 Equity and Accessibility

By 2025, Tacoma will ensure that all residents are treated equitably and have access to services, facilities and financial stability. Data will be used to make decisions, direct funding and develop strategies to address disparate outcomes.



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## Equity & Accessibility- City Council Priorities

- Address Social Inequities
- Address equity as it relates to hiring and contracting



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## Tacoma 2025 Alignment



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## Next Steps:

- Align departmental goals with City Council direction
  - Lead, Support, Regional
- Align the budget process with City Council direction
- Identify metrics and strategies to accomplish Tacoma 2025 goals and City Council direction

