



## RESOLUTION NO. 39074

1 A RESOLUTION relating to Special Projects; designating the Fair and Equitable  
2 Collection of Business License Fees and Taxes Project as a special  
3 project of limited duration; and designating general salary classifications  
4 and benefits for persons employed on the project pursuant to Tacoma  
5 Municipal Code 1.24.187 and Section 6.1(h) of the Tacoma City Charter.

6 WHEREAS it is the desire of the City to provide for the fair and equitable  
7 collection of business license fees and taxes, and

8 WHEREAS, currently, two full-time Tax and License Compliance Officers  
9 enforce Title 6 of the Tacoma Municipal Code (“TMC”), Tax and License Code,  
10 with a focus on educating new businesses on tax and license requirements and  
11 enforcing regulatory requirements under the TMC, and

12 WHEREAS more than 5,000 businesses are estimated to be operating in  
13 the City without a business license, and over 2,000 businesses are delinquent in  
14 their payments, and

15 WHEREAS, additionally, a large number of businesses operate during  
16 non-standard hours and have not been contacted by City staff regarding tax and  
17 license requirements, and

18 WHEREAS the City desires to designate the Fair and Equitable Collection  
19 of Business License Fees and Taxes Project as a special project of limited  
20 duration for a period of two years, beginning January 1, 2015, and to employ  
21 special project employees for said project, and

22 WHEREAS project staff will work to educate and license existing,  
23 unlicensed businesses within the City; collect tax and license fees from  
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delinquent businesses; and provide education and outreach to businesses with  
1 non-standard hours, and

2 WHEREAS, pursuant to TMC 1.24.187 and Section 6.1(h) of the Tacoma  
3 City Charter, employees who are not regular employees and are hired as special  
4 project employees are unclassified and paid as provided for by ordinance or  
5 resolution of the City Council; Now, Therefore,  
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7 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

8 Section 1. That the Fair and Equitable Collection of Business License  
9 Fees and Taxes Project is hereby designated as a special project of limited  
10 duration for a period of two years, effective January 1, 2015.  
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12 Section 2. That, in accordance with Tacoma Municipal Code  
13 ("TMC") 1.24.187 and Section 6.1(h) of the Tacoma City Charter, employees who  
14 have been hired or may be hired for positions expected to be of limited duration  
15 shall be designated as unclassified special project employees as of the date of  
16 hire.  
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18 Section 3. That the salaries and classifications set forth in the  
19 Compensation Plan of the City of Tacoma for permanent employees, or the  
20 closest classifications, shall be applied, contingent upon funding, to similar  
21 positions of the special project, which positions may include, but are not limited  
22 to, Tax and License Compliance Officer and Customer Service Representative,  
23 Technical. The Compensation Plan is incorporated herein by reference as if fully  
24 set forth.  
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1 Section 4. That employees who have been hired or may be hired as  
2 special project employees shall receive benefits in accordance with and pursuant  
3 to the provisions of the Compensation Plan of the City of Tacoma, and shall  
4 participate in the City's Retirement System; provided, however, that special  
5 project employees hired to work on the identified special project shall not be  
6 eligible for longevity pay; and further, that should any current regular employee  
7 eligible for longevity pay be assigned to the special project, the employee so  
8 assigned shall continue to be eligible for longevity pay and shall become or  
9 remain a member of the City's Retirement System pursuant to any applicable  
10 provisions of TMC 1.30, and contributions shall be paid therein by the City  
11 pursuant to TMC 1.30.360.  
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13 Section 5. That, inasmuch as the positions to be filled pursuant to this  
14 resolution are of a temporary nature and are unique in that they pertain only to  
15 the aforementioned special project, they are deemed unclassified, temporary  
16 positions of limited duration and persons so employed in such positions shall  
17 have no claim to further or continued employment with the City of Tacoma after  
18 cessation of such special project or after cessation of activities funded by said  
19 program, except pursuant to obtaining status as regular City of Tacoma  
20 employees under the provisions of the TMC or pursuant to further action of the  
21 City Council relating to this special project.  
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24 Section 6. That all acts by agents or employees of the City consistent  
25 herewith are hereby ratified.  
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Section 7. That the City Manager is hereby authorized to direct the appropriate City officers to proceed with the necessary actions for the completion of this special project.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney