



ORDINANCE NO. 28488

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation, and
 3 to implement changes to reflect the organizational structure for employees
 4 represented by the International Brotherhood of Electrical Workers,
 5 Local 483, Tacoma Power Unit; and declaring the effective dates thereof.

6 BE IT ORDAINED BY THE CITY OF TACOMA:

7 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is
 8 hereby amended, effective retroactive to April 1, 2017, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	31.54	33.12	34.77	36.51	38.33			
4120		Communications System Technician II	46.00							
4121		Communications System Technician III	48.86							
4119		Communications Systems Technician, Apprentice	31.81	32.65	33.66	34.67	35.68	36.69	37.63	
5004		Craft Helper	19.89	20.89	21.93	23.03	24.18			
2125		Electrical Inspector	38.12	40.02	42.02					
5230		Electrical Meter & Relay Technician	43.99							
5242A		Electrical Meter & Relay Technician, Apprentice	32.92	33.75	34.81	35.86	36.91	37.97	39.03	
5239		Electrical Trainee	23.54	26.75						
5240		Electrical Worker	26.68	28.02	29.42	30.89				
5236		Electrician	37.51							
0623		Energy Services Representative	29.33	30.78	32.32	33.95	35.64			
6008		Facilities Maintenance Mechanic	31.41	32.98	34.62					
6009		Facilities Maintenance Mechanic, Lead	34.54	36.27	38.09					
5270		Fire Maintenance Electrician	42.23							
5244		Fire Maintenance Electrician, Apprentice	32.94	33.78	34.83	35.89	36.94	38.01	39.06	
5145		Heating/AC Maintenance Mechanic Supervisor	36.51	38.33	40.25	42.26	44.37			
5132		Hydro Project Electrician	44.73							
5285		Hydro Project Electrician, Apprentice	33.58	34.48	35.37	36.27	37.16	38.06	38.95	39.85
5301		Hydro Project Mechanic	44.73							
5287		Hydro Project Mechanic, Apprentice	33.58	34.48	35.37	36.27	37.16	38.06	38.95	39.85
5056		Hydro Utility Worker	29.00	30.45	31.97	33.57				



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5057	Hydro Utility Worker, Senior	<u>38.61</u>							
5253	Line Clearance Tree Trimmer	<u>39.10</u>							
5254	Line Clearance Tree Trimmer, Senior	<u>42.59</u>							
5255	Line Electrician	<u>45.48</u>							
5241A	Line Electrician, Apprentice	<u>32.48</u>	<u>33.30</u>	<u>34.33</u>	<u>35.36</u>	<u>36.39</u>	<u>37.42</u>	<u>38.46</u>	
5257	Line Electrician, Senior	<u>50.93</u>							
5256	Line Equipment Operator	<u>37.67</u>							
5275	Signal & Lighting Electrician	<u>39.16</u>							
5273	Signal & Lighting Electrician, Apprentice	<u>30.60</u>	<u>31.38</u>	<u>32.35</u>	<u>33.32</u>	<u>34.30</u>	<u>35.27</u>	<u>36.24</u>	
5274	Signal & Lighting Electrician, Senior	<u>43.87</u>							
5116	Substation Operator, Senior	<u>42.68</u>	<u>44.81</u>						
5119	Systems Power Dispatcher Candidate	<u>39.14</u>	<u>41.10</u>	<u>43.15</u>	<u>45.31</u>	<u>47.57</u>			
5120	Systems Power Dispatcher Generation	<u>55.29</u>							
5238	Tool & Equipment Room Coordinator	<u>32.75</u>	<u>34.38</u>						
5252	Transmission & Distribution Arborist	<u>45.88</u>							
5003	Transmission & Distribution Flagger	<u>19.41</u>	<u>20.48</u>	<u>21.56</u>					
0617	Utility Service Specialist	<u>35.74</u>	<u>37.53</u>	<u>39.40</u>	<u>41.37</u>	<u>43.44</u>	<u>45.61</u>	<u>47.90</u>	
5245	Wire Electrician	<u>44.75</u>							
5243A	Wire Electrician, Apprentice	<u>32.18</u>	<u>32.66</u>	<u>33.69</u>	<u>34.72</u>	<u>35.79</u>	<u>36.78</u>	<u>37.81</u>	
5246	Wire Electrician, Senior	<u>50.01</u>							
5302	Wynoochee Project Maintenance Technician	<u>34.74</u>	<u>35.56</u>	<u>36.39</u>	<u>37.26</u>				

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	<u>32.33</u>	<u>33.95</u>	<u>35.64</u>	<u>37.42</u>	<u>39.29</u>			
4120		Communications System Technician II	<u>47.15</u>							
4121		Communications System Technician III	<u>50.08</u>							
4119		Communications Systems Technician, Apprentice	<u>32.61</u>	<u>33.46</u>	<u>34.50</u>	<u>35.53</u>	<u>36.57</u>	<u>37.61</u>	<u>38.57</u>	
5004		Craft Helper	<u>20.39</u>	<u>21.41</u>	<u>22.48</u>	<u>23.61</u>	<u>24.79</u>			
2125		Electrical Inspector	<u>39.07</u>	<u>41.02</u>	<u>43.07</u>					
5230		Electrical Meter & Relay Technician	<u>45.09</u>							
5242A		Electrical Meter & Relay Technician, Apprentice	<u>33.74</u>	<u>34.60</u>	<u>35.68</u>	<u>36.76</u>	<u>37.84</u>	<u>38.92</u>	<u>40.00</u>	
5239		Electrical Trainee	<u>24.13</u>	<u>27.42</u>						
5240		Electrical Worker	<u>27.35</u>	<u>28.72</u>	<u>30.16</u>	<u>31.66</u>				
5236		Electrician	<u>38.45</u>							
0623		Energy Services Representative	<u>30.06</u>	<u>31.55</u>	<u>33.13</u>	<u>34.80</u>	<u>36.53</u>			



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6008	Facilities Maintenance Mechanic	32.20	33.81	35.49					
6009	Facilities Maintenance Mechanic, Lead	35.40	37.18	39.04					
5270	Fire Maintenance Electrician	43.29							
5244	Fire Maintenance Electrician, Apprentice	33.77	34.63	35.72	36.80	37.88	38.96	40.04	
5145	Heating/AC Maintenance Mechanic Supervisor	37.42	39.29	41.26	43.32	45.48			
5132	Hydro Project Electrician	45.85							
5285	Hydro Project Electrician, Apprentice	34.43	35.35	36.27	37.19	38.10	39.02	39.94	40.85
5301	Hydro Project Mechanic	45.85							
5287	Hydro Project Mechanic, Apprentice	34.43	35.35	36.27	37.19	38.10	39.02	39.94	40.85
5056	Hydro Utility Worker	29.72	31.21	32.78	34.41				
5057	Hydro Utility Worker, Senior	39.58							
5253	Line Clearance Tree Trimmer	40.08							
5254	Line Clearance Tree Trimmer, Senior	43.66							
5255	Line Electrician	46.62							
5241A	Line Electrician, Apprentice	33.29	34.14	35.19	36.26	37.31	38.37	39.43	
5257	Line Electrician, Senior	52.20							
5256	Line Equipment Operator	38.61							
5275	Signal & Lighting Electrician	40.14							
5273	Signal & Lighting Electrician, Apprentice	31.37	32.16	33.16	34.16	35.16	36.15	37.15	
5274	Signal & Lighting Electrician, Senior	47.37							
5116	Substation Operator, Senior	43.74	45.93						
5119	Systems Power Dispatcher Candidate	40.12	42.12	44.23	46.44	48.76			
5120	Systems Power Dispatcher Generation	56.67							
5238	Tool & Equipment Room Coordinator	33.57	35.24						
5252	Transmission & Distribution Arborist	47.03							
5003	Transmission & Distribution Flagger	19.90	20.99	22.10					
0617	Utility Service Specialist	36.63	38.47	40.39	42.41	44.53	46.75	49.09	
5245	Wire Electrician	45.87							
5243A	Wire Electrician, Apprentice	33.00	33.49	34.55	35.59	36.69	37.71	38.77	
5246	Wire Electrician, Senior	51.26							
5302	Wynoochee Project Maintenance Technician	35.61	36.45	37.30	38.19				



Section 2. That Section 1.12.355 of the TMC is hereby amended, effective

April 1, 2018, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	32.33	33.95	35.64	37.42	39.29			
4120		Communications System Technician II	47.15							
4121		Communications System Technician III	50.08							
4119		Communications Systems Technician, Apprentice	32.61	33.46	34.50	35.53	36.57	37.61	38.57	
5004		Craft Helper	20.39	21.41	22.48	23.61	24.79			
2125		Electrical Inspector	39.07	41.02	43.07					
5230		Electrical Meter & Relay Technician	45.09							
5242A		Electrical Meter & Relay Technician, Apprentice	33.74	34.60	35.68	36.76	37.84	38.92	40.00	
5239		Electrical Trainee	24.13	27.42						
5240		Electrical Worker	27.35	28.72	30.16	31.66				
5236		Electrician	38.45							
0623		Energy Services Representative	30.06	31.55	33.13	34.80	36.53			
6008		Facilities Maintenance Mechanic	32.20	33.81	35.49					
6009		Facilities Maintenance Mechanic, Lead	35.40	37.18	39.04					
5270		Fire Maintenance Electrician	43.29							
5244		Fire Maintenance Electrician, Apprentice	33.77	34.63	35.72	36.80	37.88	38.96	40.04	
5145		Heating/AC Maintenance Mechanic Supervisor	37.42	39.29	41.26	43.32	45.48			
5132		Hydro Project Electrician	45.85							
5285		Hydro Project Electrician, Apprentice	34.43	35.35	36.27	37.19	38.10	39.02	39.94	40.85
5301		Hydro Project Mechanic	45.85							
5287		Hydro Project Mechanic, Apprentice	34.43	35.35	36.27	37.19	38.10	39.02	39.94	40.85
5056		Hydro Utility Worker	29.72	31.21	32.78	34.41				
5057		Hydro Utility Worker, Senior	39.58							
5253		Line Clearance Tree Trimmer	40.08							
5254		Line Clearance Tree Trimmer, Senior	43.66							
5255		Line Electrician	46.62							
5241A		Line Electrician, Apprentice	33.29	34.14	35.19	36.26	37.31	38.37	39.43	
5257		Line Electrician, Senior	52.20							
5256		Line Equipment Operator	38.61							
5275		Signal & Lighting Electrician	40.14							
5273		Signal & Lighting Electrician, Apprentice	31.37	32.16	33.16	34.16	35.16	36.15	37.15	



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5274	Signal & Lighting Electrician, Senior	47.37							
5116	Substation Operator, Senior	43.74	45.93						
5119	Systems Power Dispatcher Candidate	40.12	42.12	44.23	46.44	48.76			
5120	Systems Power Dispatcher Generation	56.67							
5238	Tool & Equipment Room Coordinator	33.57	35.24						
5252	Transmission & Distribution Arborist	47.03							
5003	Transmission & Distribution Flagger	19.90	20.99	22.10					
0617	Utility Service Specialist	36.63	38.47	40.39	42.41	44.53	46.75	49.09	
5245	Wire Electrician	45.87							
5243A	Wire Electrician, Apprentice	33.00	33.49	34.55	35.59	36.69	37.71	38.77	
5246	Wire Electrician, Senior	51.26							
5302	Wynoochee Project Maintenance Technician	35.61	36.45	37.30	38.19				

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	33.30	34.97	36.71	38.54	40.47			
4120		Communications System Technician II	48.56							
4121		Communications System Technician III	51.58							
4119		Communications Systems Technician, Apprentice	33.58	34.46	35.53	36.59	37.67	38.74	39.73	
5004		Craft Helper	21.00	22.05	23.15	24.32	25.53			
2125		Electrical Inspector	40.24	42.25	44.36					
5230		Electrical Meter & Relay Technician	46.44							
5242A		Electrical Meter & Relay Technician, Apprentice	34.75	35.63	36.75	37.86	38.97	40.09	41.20	
5239		Electrical Trainee	24.85	28.24						
5240		Electrical Worker	28.17	29.58	31.06	32.61				
5236		Electrician	39.60							
0623		Energy Services Representative	30.96	32.50	34.12	35.84	37.63			
6008		Facilities Maintenance Mechanic	33.17	34.82	36.55					
6009		Facilities Maintenance Mechanic, Lead	36.46	38.30	40.21					
5270		Fire Maintenance Electrician	44.59							
5244		Fire Maintenance Electrician, Apprentice	34.78	35.67	36.79	37.90	39.02	40.13	41.25	
5145		Heating/AC Maintenance Mechanic Supervisor	38.54	40.47	42.50	44.62	46.84			
5132		Hydro Project Electrician	47.23							



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5285		Hydro Project Electrician, Apprentice	<u>35.47</u>	<u>36.41</u>	<u>37.36</u>	<u>38.30</u>	<u>39.25</u>	<u>40.19</u>	<u>41.14</u>	<u>42.08</u>
5301		Hydro Project Mechanic	<u>47.23</u>							
5287		Hydro Project Mechanic, Apprentice	<u>35.47</u>	<u>36.41</u>	<u>37.36</u>	<u>38.30</u>	<u>39.25</u>	<u>40.19</u>	<u>41.14</u>	<u>42.08</u>
5056		Hydro Utility Worker	<u>30.61</u>	<u>32.15</u>	<u>33.76</u>	<u>35.44</u>				
5057		Hydro Utility Worker, Senior	<u>40.77</u>							
5253		Line Clearance Tree Trimmer	<u>41.28</u>							
5254		Line Clearance Tree Trimmer, Senior	<u>44.97</u>							
5255		Line Electrician	<u>48.02</u>							
5241A		Line Electrician, Apprentice	<u>34.29</u>	<u>35.17</u>	<u>36.25</u>	<u>37.35</u>	<u>38.43</u>	<u>39.52</u>	<u>40.61</u>	
5257		Line Electrician, Senior	<u>53.77</u>							
5256		Line Equipment Operator	<u>39.77</u>							
5275		Signal & Lighting Electrician	<u>41.34</u>							
5273		Signal & Lighting Electrician, Apprentice	<u>32.30</u>	<u>33.12</u>	<u>34.16</u>	<u>35.18</u>	<u>36.21</u>	<u>37.23</u>	<u>38.26</u>	
5274		Signal & Lighting Electrician, Senior	<u>48.78</u>							
5116		Substation Operator, Senior	<u>45.05</u>	<u>47.31</u>						
5119		Systems Power Dispatcher Candidate	<u>41.32</u>	<u>43.39</u>	<u>45.55</u>	<u>47.83</u>	<u>50.22</u>			
5120		Systems Power Dispatcher Generation	<u>58.37</u>							
5238		Tool & Equipment Room Coordinator	<u>34.58</u>	<u>36.30</u>						
5252		Transmission & Distribution Arborist	<u>48.44</u>							
5003		Transmission & Distribution Flagger	<u>20.50</u>	<u>21.62</u>	<u>22.76</u>					
0617		Utility Service Specialist	<u>37.73</u>	<u>39.62</u>	<u>41.60</u>	<u>43.68</u>	<u>45.87</u>	<u>48.15</u>	<u>50.56</u>	
5245		Wire Electrician	<u>47.25</u>							
5243A		Wire Electrician, Apprentice	<u>33.99</u>	<u>34.49</u>	<u>35.58</u>	<u>36.66</u>	<u>37.80</u>	<u>38.84</u>	<u>39.93</u>	
5246		Wire Electrician, Senior	<u>52.80</u>							
5302		Wynoochee Project Maintenance Technician	<u>36.68</u>	<u>37.54</u>	<u>38.42</u>	<u>39.34</u>				

Section 3. That Section 1.12.355 of the TMC is hereby amended, effective

April 1, 2019, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	<u>33.30</u>	<u>34.97</u>	<u>36.71</u>	<u>38.54</u>	<u>40.47</u>			
4120		Communications System Technician II	<u>48.56</u>							
4121		Communications System Technician III	<u>51.58</u>							
4119		Communications Systems Technician, Apprentice	<u>33.58</u>	<u>34.46</u>	<u>35.53</u>	<u>36.59</u>	<u>37.67</u>	<u>38.74</u>	<u>39.73</u>	



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5004	Craft Helper	21.00	22.05	23.15	24.32	25.53			
2125	Electrical Inspector	40.24	42.25	44.36					
5230	Electrical Meter & Relay Technician	46.44							
5242A	Electrical Meter & Relay Technician, Apprentice	34.75	35.63	36.75	37.86	38.97	40.09	41.20	
5239	Electrical Trainee	24.85	28.24						
5240	Electrical Worker	28.17	29.58	31.06	32.61				
5236	Electrician	39.60							
0623	Energy Services Representative	30.96	32.50	34.12	35.84	37.63			
6008	Facilities Maintenance Mechanic	33.17	34.82	36.55					
6009	Facilities Maintenance Mechanic, Lead	36.46	38.30	40.21					
5270	Fire Maintenance Electrician	44.59							
5244	Fire Maintenance Electrician, Apprentice	34.78	35.67	36.79	37.90	39.02	40.13	41.25	
5145	Heating/AC Maintenance Mechanic Supervisor	38.54	40.47	42.50	44.62	46.84			
5132	Hydro Project Electrician	47.23							
5285	Hydro Project Electrician, Apprentice	35.47	36.41	37.36	38.30	39.25	40.19	41.14	42.08
5301	Hydro Project Mechanic	47.23							
5287	Hydro Project Mechanic, Apprentice	35.47	36.41	37.36	38.30	39.25	40.19	41.14	42.08
5056	Hydro Utility Worker	30.61	32.15	33.76	35.44				
5057	Hydro Utility Worker, Senior	40.77							
5253	Line Clearance Tree Trimmer	41.28							
5254	Line Clearance Tree Trimmer, Senior	44.97							
5255	Line Electrician	48.02							
5241A	Line Electrician, Apprentice	34.29	35.17	36.25	37.35	38.43	39.52	40.61	
5257	Line Electrician, Senior	53.77							
5256	Line Equipment Operator	39.77							
5275	Signal & Lighting Electrician	41.34							
5273	Signal & Lighting Electrician, Apprentice	32.30	33.12	34.16	35.18	36.21	37.23	38.26	
5274	Signal & Lighting Electrician, Senior	48.78							
5116	Substation Operator, Senior	45.05	47.31						
5119	Systems Power Dispatcher Candidate	41.32	43.39	45.55	47.83	50.22			
5120	Systems Power Dispatcher Generation	58.37							
5238	Tool & Equipment Room Coordinator	34.58	36.30						
5252	Transmission & Distribution Arborist	48.44							
5003	Transmission & Distribution Flagger	20.50	21.62	22.76					



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0617		Utility Service Specialist	37.73	39.62	41.60	43.68	45.87	48.15	50.56	
5245		Wire Electrician	47.25							
5243A		Wire Electrician, Apprentice	33.99	34.49	35.58	36.66	37.80	38.84	39.93	
5246		Wire Electrician, Senior	52.80							
5302		Wynoochee Project Maintenance Technician	36.68	37.54	38.42	39.34				

Code	A	Job Title	1	2	3	4	5	6	7	8
4122		Communications System Technician I	34.30	36.02	37.81	39.70	41.68			
4120		Communications System Technician II	50.02							
4121		Communications System Technician III	53.13							
4119		Communications Systems Technician, Apprentice	34.59	35.50	36.60	37.70	38.80	39.90	40.92	
5004		Craft Helper	21.63	22.71	23.84	25.05	26.30			
2125		Electrical Inspector	41.45	43.52	45.69					
5230		Electrical Meter & Relay Technician	47.83							
5242A		Electrical Meter & Relay Technician, Apprentice	35.79	36.70	37.85	38.99	40.14	41.29	42.43	
5239		Electrical Trainee	25.60	29.09						
5240		Electrical Worker	29.02	30.47	31.99	33.59				
5236		Electrician	40.79							
0623		Energy Services Representative	31.89	33.48	35.14	36.92	38.76			
6008		Facilities Maintenance Mechanic	34.17	35.86	37.65					
6009		Facilities Maintenance Mechanic, Lead	37.55	39.45	41.42					
5270		Fire Maintenance Electrician	45.93							
5244		Fire Maintenance Electrician, Apprentice	35.83	36.74	37.89	39.04	40.19	41.34	42.49	
5145		Heating/AC Maintenance Mechanic Supervisor	39.70	41.68	43.78	45.96	48.25			
5132		Hydro Project Electrician	48.65							
5285		Hydro Project Electrician, Apprentice	36.54	37.51	38.48	39.46	40.43	41.40	42.37	43.35
5301		Hydro Project Mechanic	48.65							
5287		Hydro Project Mechanic, Apprentice	36.54	37.51	38.48	39.46	40.43	41.40	42.37	43.35
5056		Hydro Utility Worker	31.53	33.11	34.77	36.50				
5057		Hydro Utility Worker, Senior	41.99							
5253		Line Clearance Tree Trimmer	42.52							
5254		Line Clearance Tree Trimmer, Senior	46.32							
5255		Line Electrician	49.46							
5241A		Line Electrician, Apprentice	35.32	36.22	37.34	38.47	39.58	40.71	41.83	
5257		Line Electrician, Senior	55.38							
5256		Line Equipment Operator	57.04							



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5275	Signal & Lighting Electrician	<u>42.58</u>							
5273	Signal & Lighting Electrician, Apprentice	<u>33.27</u>	<u>34.12</u>	<u>35.18</u>	<u>36.23</u>	<u>37.30</u>	<u>38.35</u>	<u>39.41</u>	
5274	Signal & Lighting Electrician, Senior	<u>50.24</u>							
5116	Substation Operator, Senior	<u>46.41</u>	<u>48.73</u>						
5119	Systems Power Dispatcher Candidate	<u>42.56</u>	<u>44.69</u>	<u>46.92</u>	<u>49.26</u>	<u>51.73</u>			
5120	Systems Power Dispatcher Generation	<u>60.12</u>							
5238	Tool & Equipment Room Coordinator	<u>35.62</u>	<u>37.39</u>						
5252	Transmission & Distribution Arborist	<u>49.89</u>							
5003	Transmission & Distribution Flagger	<u>21.12</u>	<u>22.27</u>	<u>23.44</u>					
0617	Utility Service Specialist	<u>38.86</u>	<u>40.81</u>	<u>42.85</u>	<u>44.99</u>	<u>47.25</u>	<u>49.59</u>	<u>52.08</u>	
5245	Wire Electrician	<u>48.67</u>							
5243A	Wire Electrician, Apprentice	<u>35.01</u>	<u>35.53</u>	<u>36.65</u>	<u>37.76</u>	<u>38.93</u>	<u>40.01</u>	<u>41.13</u>	
5246	Wire Electrician, Senior	<u>54.38</u>							
5302	Wynoochee Project Maintenance Technician	<u>37.78</u>	<u>38.67</u>	<u>39.57</u>	<u>40.52</u>				

Section 4. That Section 1.12.640 of the TMC is hereby amended, effective retroactive to January 22, 2018, to read as follows:

1.12.640 Application of additional rates.

5246 Employees in the classification of Wire Electrician, Senior assigned and working as Coordinators shall receive a 35 percent applied rate for all hours so worked. Employees will be eligible for scheduled and emergency overtime. After six months, the employee is ineligible for scheduled overtime. The applied rate shall not be subject to the provisions of Article 9.1 of the Collective Bargaining Agreement.

All Line Electrician (CSC 5255) applied rates shall be calculated using the base Line Electrician rate. A journey-level Line Electrician (CSC 5255) shall be paid 79.9 percent of the journey-level rate in the event he or she shall be required to perform all the duties of a Line Electrician with the exception of normal climbing duties as established in the civil service class specification 5255 Line Electrician. A Line Electrician when assigned as a trouble person shall receive 67 percent above the Line Electrician rate.

5257 Employees in the classification of Line Electrician, Senior assigned and working as Coordinators shall receive a 35 percent applied rate for all hours so worked. Employees will be eligible for scheduled and emergency overtime. After six months, the employee is ineligible for scheduled overtime. The applied rate shall not be subject to the provisions of Article 9.1 of the Collective Bargaining Agreement.



Section 5. That Section 1.12.640 of the TMC is hereby amended, effective

1 as provided by law, to read as follows:

2 **1.12.640 Application of additional rates.**

3 * * *

4 L483 Power. An employee represented by the International Brotherhood of Electrical Workers, Local
5 483, Tacoma Power Unit, whose base wage remains redlined after the wage increase for 2017 as provided
6 in the 2017–2021 collective bargaining agreement, shall receive a one-time lump sum payment of
7 \$750.00.

8 * * *

9 Section 6. That Section 1 is effective retroactive to April 1, 2017. That
10 Section 2 is effective April 1, 2018. That Section 3 is effective April 1, 2019. That
11 Section 4 is effective retroactive to January 22, 2018. That Section 5 is effective
12 as provided by law.

13 Passed _____

14 _____
15 Mayor

16 Attest:
17 _____
18 City Clerk

19 Approved as to form:
20 _____
21 Deputy City Attorney

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23
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25
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