



Memorandum

TO: Elizabeth Pauli, Interim City Manager
FROM: Joy St. Germain, Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: February 9, 2017

On the agenda for City Council action on February 21, 2017, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Tacoma Municipal Code, Section 1.12.970.

Section 1: Amends Section 1.12.355 to implement provisions of a Letter of Agreement negotiated between the City of Tacoma and the Washington State Council of County and City Employees, Local 120. It provides for a new classification to be added to the Compensation Plan titled Web Developer (CSC 0161). The position will be considered classified, eligible for overtime and will be represented by the collective bargaining agreement with Local 120.

Section 2: Amends Section 1.12.355 to correct the pay rate for the classification of Management Fellow (CSC 4607), as passed by Ordinance 28391, on December 13, 2016, and effective January 1, 2017. The classification was not intended to be included in the ordinance and the correction will restore the pay rate to what was previously passed by Ordinance 28369, on July 19, 2016, and effective December 1, 2016.

Section 3: Provides for the effective dates for the sections listed above.

I would be happy to answer any questions you may have.