



TO: Elizabeth Pauli, City Manager
FROM: Bucoda Warren, Senior Management Fellow, City Manager’s Office
Tanisha Jumper, Director, Media and Communications
COPY: City Council and City Clerk
SUBJECT: An Ordinance amending TMC 1.06.075 to replace the word “Citizen” with “Community” and “resident” to align with the City’s Equity Framework, and renaming CPAC as the “Community’s Police Advisory Committee”
DATE: July 14, 2020

SUMMARY AND PURPOSE:

An ordinance amending 1.06.075 of the Municipal Code, relating to Police Department Citizen-Initiated Complaint Oversight, to replace the word “Citizen” with “Community” and “resident” to align with the City’s Equity Framework, and renaming the CPAC as the “Community’s Police Advisory Committee”.

COUNCIL SPONSORS:

Mayor Victor Woodards and Deputy Mayor Keith Blocker.

BACKGROUND:

The Citizen Police Advisory Committee (CPAC) on July 13, 2020 had a discussion on the name of the committee, and how the term “citizen” may be out of line with other City policies and frameworks. The committee voted to recommend to City Council that the word “Citizen” be replaced with “Community” to align with established policy and better convey the type of collaborative community work they believe CPAC does, and give community ownership of the work by renaming CPAC as the “Community’s Police Advisory Committee”.

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

This recommendation comes from the Citizen Police Advisory Committee and is based on what that committee has heard while doing their work, or during public comments to CPAC.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility:

This change aligns with Tacoma’s equity framework and recognizes that not all Tacoma residents who may engage with this vital volunteer committee are documented citizens. By changing the language to be more inclusive, the committee can be free to better engage those communities and serve all Tacoma residents in the important work CPAC does.

Explain how your legislation will affect the selected indicator(s).

This ordinance will change the Tacoma Municipal Code to reflect the values of Tacoma in its laws and volunteer committees by changing the name of an increasingly more visible committee.



City of Tacoma

City Council Action Memorandum

ALTERNATIVES:

Alternative(s)	Positive Impact(s)	Negative Impact(s)
1. Do not adopt ordinance		Decision may be viewed as insensitive to our undocumented communities

STAFF/SPONSOR RECOMMENDATION:

Staff recommends adoption of this ordinance to align CPAC and the Tacoma Municipal Code to the City's equity framework and values.