



City of Tacoma City Council Study Session Minutes

Dial: 253-215-8782 Meeting ID: 848 0943 8889

Webinar Link: www.zoom.us/j/84809438889

August 18, 2020

12:00 PM

Call to Order

Mayor Woodards called the study session to order at 12:03 p.m.

Roll Call

Present: 8 - Beale, Hines, Hunter, McCarthy, Thoms, Ushka, Walker and Mayor Woodards

Absent: 1 - Blocker

All Council Members participated virtually.

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MOTION: Council Member Hunter moved to convene to Executive Session pursuant to RCW 42.30.110(1)(i) to discuss pending litigation, not to exceed five minutes.

SECONDED BY: Council Member McCarthy.

ACTION: Voice vote was taken and carried. The motion was declared adopted.

Ayes: 8 - Beale, Hines, Hunter, McCarthy, Thoms, Ushka, Walker and Mayor Woodards

Absent: 1 - Blocker

The City Council convened to Executive Session at 12:10 p.m.
City Attorney Bill Fosbre was present.

The Executive Session concluded, and the study session reconvened at 12:17 p.m.

Briefing Items

1. [20-0513](#) Budget Outreach Feedback

At approximately 12:18 p.m., Reid Bennion, Lead Budget Analyst, Finance, introduced Katie Johnston, Budget Officer, and Tammy Liddle Lobban, Budget Officer, Finance; and Jacques Colon, Tacoma 2025 Strategic Manager, Media and Communications Office. Together, they presented the budget outreach update, including background, the original approach, the revised approach, promotion and marketing, qualitative input from surveys, quantitative input from the Balancing Act tool, non-digital outreach, demographics from surveys and the Balancing Act tool; community safety; housing; jobs and economic recovery; health and social services; access to facilities and infrastructure; community engagement; racial equity and anti-racism; and next steps.

Discussion ensued regarding additional surveys and outreach, the Balancing Act tool, data gathered from the tool, how the demographics of the survey results relate to the demographics of the City, increasing accessibility for future surveys, the number of surveys completed versus simulations completed, simulations started versus simulations completed, survey responses from people outside Tacoma, and organizing the survey results based on Council District.

2. [20-0514](#) Systems Transformation Update

At approximately 1:28 p.m., City Manager Elizabeth Pauli introduced Matthew Barge, Partner, 21CP Solutions. Mr. Barge introduced Jessica Drake, Associate Consultant, 21CP Solutions, and presented an update on the work of 21CP Solutions, including background; goals; and an assessment of the Tacoma Police Department (TPD), noting example areas such as the review of policies, procedures, protocol, critical incidents, enforcement activities, supervision and leadership development.

Discussion ensued regarding the timeline, community outreach, including residents who are over 50 years of age in the community, the TPD staffing study, transformational reform, addressing racism during reform, past work done by 21CP Solutions, and public input on community policing.

City Manager Pauli introduced Shelby Fritz, Assistant Director, Human Resources. Ms. Fritz provided an update on the recruitment process for the City of Tacoma's Chief of Police, including a timeline, information

gathered for the recruitment process, touchpoints with the City Council, the search committee, the evaluation tool to be used, and community outreach.

Discussion ensued regarding how the current reformation process will affect the recruitment/onboarding process, including police unions in the process, the role of the City Council in the process, and recruitment and outreach methods.

City Manager Pauli presented the update on systems transformation, including new items, a next steps timeline, and a draft transformation timeline.

Other Items of Interest

There were no other items of interest.

Committee Reports

There were no committee reports given.

Agenda Review and City Manager's Weekly Report

3. [20-0515](#) Weekly Report to the City Council, August 13, 2020

City Manager Pauli stated that there is one ceremonial being added to tonight's agenda, proclaiming August 18, 2020, as Lincoln Hardware Appreciation Day, and stated that this is the only expected change to tonight's agenda.

Adjournment

On proper motion, the study session was adjourned at 2:26 p.m.

Victoria R. Woodards, Mayor

Doris Sorum, City Clerk