



Update on Systems Transformation

City of Tacoma | City Manager's Office

Study Session
9/21/2021

1



New Items

- **Section 1: Anti-Racist Budget Development and Economic Recovery**
 - **Mid-Biennium Modification and ARPA Funding**
 - Committee of the Whole: Council will have an opportunity to discuss unfunded proposals at 3 PM on 9/21
 - **Consultant-facilitated cross-departmental review of mid-biennium modification proposals**
 - **Community Safety**
 - Facilitated Workshops 9/20 & 9/27
 - City Manager Meeting 10/4-6
 - **Affordable Housing & Homelessness**
 - Facilitated Workshops 9/17 & 9/30
 - City Manager Meeting 10/4-6
 - **Organizational Culture**
 - Facilitated Workshops 9/16 & 9/27
 - City Manger Meeting 9/30

2

2

New Items



- **Section 2: New Policies & Transforming Existing Programs**
 - **Tacoma Venues & Events Certified Sensory Inclusive 9/14**
 - Sensory sensitivities or challenges with sensory regulation are often experienced by individuals with autism, dementia, PTSD, and other similar conditions
 - Staff training by medical professionals on how to recognize guests and fans with sensory needs and manage a sensory overload situation
 - Sensory bags, equipped with noise cancelling headphones, fidget tools, verbal cue cards, and weighted lap pads will also be available to guests at the Dome and Convention Center
 - For more information, see articles in [Tacoma Weekly](#) and [South Sound Business](#)
 - **Juneteenth Holiday**
 - Study Session presentation on 9/21

3

3

New Items



- **Section 2: New Policies & Transforming Existing Programs**
 - **Affordable Housing Action Strategy**
 - Eviction Moratorium Response: Updates to Rental Housing Code 9/21
 - Multi Family Tax Exemption presentation at Government Performance and Finance Committee (GPFC) 9/21
 - Home in Tacoma presentation at Infrastructure, Planning, and Sustainability Committee (IPS) 9/22

4

4



New Items

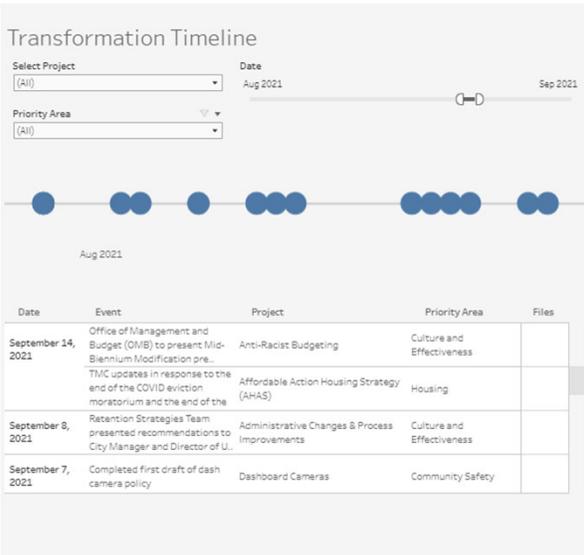
- Section 4: Administrative Changes & Process Improvements
 - CPAC: Use of Force and Oversight
 - CPAC event to collect feedback on community oversight of TPD at 6 PM 9/30
 - <https://us02web.zoom.us/j/87150566756?pwd=QVovTjQyOUZlVTRNSVRmdjh2VkxvZz09>
 - Passcode: 787052
 - First of a series of feedback sessions to continue in 2022
 - Police Chief Recruitment
 - **Reminder:** [Job posting](#) open until 10/15
 - Recruitment Timeline, Recruitment Brochure, and Contact Information available on [Chief of Police Recruitment Website](#)
 - RFP - Communication Strategy Assessment & Recommendations
 - **Reminder:** Proposals are being accepted 9/3 – 8/5
 - [View proposal specifications here](#)

5

5



Transformation Timeline & History



The screenshot shows a 'Transformation Timeline' interface with filters for 'Select Project' and 'Priority Area', both set to '(All)'. A horizontal timeline shows activity from August to September 2021. Below the timeline is a table with the following data:

Date	Event	Project	Priority Area	Files
September 14, 2021	Office of Management and Budget (OMB) to present Mid-Budget Modification pre-TMC updates in response to the end of the COVID eviction moratorium and the end of the	Anti-Racist Budgeting	Culture and Effectiveness	
September 8, 2021	Retention Strategies Team presented recommendations to City Manager and Director of U.	Affordable Action Housing Strategy (AAHS)	Housing	
September 7, 2021	Completed first draft of dash camera policy	Administrative Changes & Process Improvements	Culture and Effectiveness	
		Dashboard Cameras	Community Safety	

- <https://cityoftacoma.org/transform>
- Timeline of transformation activities since passing Resolution 40622:
 - Filter by:
 - Council Priority Area
 - Selected Projects
 - Time period
 - Click on the file icons to see related documents and meeting recordings

6

6



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7



- Council Actions and HEAL the HEART
- Section 1: Anti-Racist Budget Development and Economic Recovery
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at the Local, State, and Federal Level

8

8