



ORDINANCE NO. 28226

1 AN ORDINANCE relating to the Compensation Plan; amending Chapters 1.12.355
 2 and 1.12.640 of the Tacoma Municipal Code to implement rates of pay and
 3 compensation and changes to classifications to reflect the organizational
 4 structure; and declaring the effective dates thereof to implement rates of pay
 and compensation.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 7 amended effective retroactive to January 1, 2013, to read as follows:

8 * * *

Code	Title	1	2	3	4	5	6	7	8	9	10
5517	Network Operations Center Technician	16.78	17.60	18.48	19.42	20.36	21.40	22.47	23.61	24.77	26.02
		11									
		27.32									
5540	Telecommunications Network Construction Technician	24.30	25.50	26.78	28.10	29.54	31.00	32.55	34.18	35.87	37.68
5543	Telecommunications Network Technician	24.30	25.50	26.78	28.10	29.54	31.00	32.55	34.18	35.87	37.68
5518	Telecommunications Technician 1	15.52	16.28	17.12	17.95	18.85	19.81	20.79	21.83	22.92	24.08
		11	12								
		25.27	26.53								
5516	Telecommunications Utility Worker	14.33	15.04	15.78	16.58	17.40	18.29	19.20	20.15	21.16	

Code	Title	1	2	3	4	5
5517	Network Operations Center Technician	21.23	23.20	23.41	24.58	25.81
5540	Telecommunications Network Construction Technician	25.25	26.51	27.84	29.23	30.69
5543	Telecommunications Network Technician	28.51	29.93	31.43	33.00	34.65
5518	Telecommunications Technician 1	22.71	23.85	25.04	26.30	27.61
5516	Telecommunications Utility Worker	17.81	18.70	19.64	20.62	21.65

24 * * *

25

26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2014, to read as follows:

* * *

Code	Title	1	2	3	4	5
5517	Network Operations Center Technician	21.23	23.20	23.41	24.58	25.81
5540	Telecommunications Network Construction Technician	25.25	26.51	27.84	29.23	30.69
5543	Telecommunications Network Technician	28.51	29.93	31.43	33.00	34.65
5518	Telecommunications Technician 1	22.71	23.85	25.04	26.30	27.61
5516	Telecommunications Utility Worker	17.81	18.70	19.64	20.62	21.65

Code	Title	1	2	3	4	5
5517	Network Operations Center Technician	<u>21.49</u>	<u>22.56</u>	<u>23.69</u>	<u>24.88</u>	<u>26.12</u>
5540	Telecommunications Network Construction Technician	<u>25.55</u>	<u>26.83</u>	<u>28.17</u>	<u>29.58</u>	<u>31.06</u>
5543	Telecommunications Network Technician	<u>28.85</u>	<u>30.29</u>	<u>31.81</u>	<u>33.40</u>	<u>35.07</u>
5518	Telecommunications Technician 1	<u>22.99</u>	<u>24.14</u>	<u>25.34</u>	<u>26.61</u>	<u>27.94</u>
5516	Telecommunications Utility Worker	<u>18.03</u>	<u>18.93</u>	<u>19.87</u>	<u>20.87</u>	<u>21.91</u>

* * *

Section 3. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended effective retroactive to January 1, 2013, to read as follows:

1.12.640 Application of additional rates.

* * *

5516 A Telecommunications Utility Worker (CSC 5516), when assigned in writing as Lead, shall receive an applied rate of 10 percent additional pay per hour above the current step rate of pay. The classification of Telecommunications Utility Worker (CSC 5516) is comprised of all non-automatic steps, and progression within the salary range is based on merit. A Telecommunications Utility Worker (CSC 5516) will be eligible to receive non-automatic steps 84 and 95 based on criteria set forth within the collective bargaining agreement.

5516 A Telecommunications Utility Worker (CSC 5516) assigned to work in a vault or manhole that exceeds 60 inches in depth and contains either (1) exposed energized



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

secondary bus or (2) energized primary wire or equipment, shall be paid a 3 percent application of rate above his or her regular rate of pay for the time actually worked in the vault, with a two-hour minimum.

5517 A Network Operations Center Technician (CSC 5517) when designated by management as Lead shall receive an additional 10 percent above the current step.

5517 A Network Operations Center Technician (CSC 5517) may advance to non-automatic Step 445, upon the approval of management, when certain criteria are met as outlined in the collective bargaining agreement.

5518 A Telecommunications Technician I - (CSC 5518) must pass a skills test prior to advancing beyond step 82. A Telecommunications Technician I, when designated by management as Lead, shall receive an additional 10 percent above the current step.

5518 A Telecommunications Technician I (CSC 5518) assigned to work in a vault or manhole that exceeds 60 inches in depth and contains either (1) exposed energized secondary bus or (2) energized primary wire or equipment, shall be paid a 3 percent application of rate above his or her regular rate of pay for the time actually worked in the vault, with a two-hour minimum.

5540 A Telecommunications Network Construction Technician (CSC 5540) must pass a skills test prior to advancing to step 73 and must pass a skills test prior to advancing to step 405. A Telecommunications Network Construction Technician, when assigned by management as Lead over a group or project, shall receive an additional 10 percent above the current step.

5540 A Telecommunications Network Construction Technician (CSC 5540) assigned to work in a vault or manhole that exceeds 60 inches in depth and contains either (1) exposed energized secondary bus or (2) energized primary wire or equipment, shall be paid a 3 percent application of rate above his or her regular rate of pay for the time actually worked in the vault, with a two-hour minimum.

5543 A Telecommunications Network Technician (CSC 5543) must pass a skills test prior to advancing to step 73 and must pass a skills test prior to advancing to step 405. A Telecommunications Network Technician, when assigned by management as Lead over a group or project, shall receive an additional 10 percent above the current step.

5543 A Telecommunications Network Technician (CSC 5543) assigned to work in a vault or manhole that exceeds 60 inches in depth and contains either (1) exposed energized secondary bus or (2) energized primary wire or equipment, shall be paid a 3 percent application of rate above his or her regular rate of pay for the time actually worked in the vault, with a two-hour minimum.

* * *



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Section 4. That Sections 1 and 3 of this ordinance shall become effective retroactive to January 1, 2013. That Section 2 of this ordinance shall become effective retroactive to January 1, 2014.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney