



TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Human Resources Director
Karen Short, Senior Human Resources Analyst
COPY: City Council and City Clerk
SUBJECT: Pay and Compensation Ordinance for classifications represented by Professional and Technical Employees, Local 17 and Local 117, Public Assembly Facilities (PAF) Unit – September 24, 2013
DATE: September 9, 2013

SUMMARY:

An ordinance to amend the Tacoma Municipal Code (TMC), Compensation Plan, Chapter 1.12, to implement rates of pay and compensation, and changes in classifications to reflect the organizational structure, for employees represented by the Professional and Technical Employees Union, Local 17; and Teamsters Local Union No. 117, Public Assembly Facilities (PAF) Unit.

BACKGROUND:

Resolution 38379, adopted November 29, 2011, authorized execution of the 2011 – 2014 collective bargaining agreement between the City of Tacoma and the Professional and Technical Employees, Local 17, on behalf of employees represented by said Union. The bargaining unit currently consists of approximately 258.9 budgeted, full-time equivalent (FTE) positions. A tentative agreement was reached between the parties in lieu of the market increase for 2013, and has been scheduled for City Council consideration on September 24, 2013. This ordinance will provide for wage increases, title changes for three classifications, the creation of one new classified title, and lump-sum payments pursuant to the tentative agreement.

Resolution 38384, adopted December 6, 2011, authorized the execution of the 2011 – 2013 collective bargaining agreement between the City and the Teamsters Local Union No. 117, PAF Unit. The agreement currently consists of approximately 14 budgeted, full-time equivalent positions. The Public Assembly Facilities (PAF) Department has requested Human Resources create a new classified title of Assistant PAF Maintenance Chief. This ordinance will create the new classified title and the City agrees to accrete the classification to the Teamsters Local Union No. 117, PAF Unit.

ISSUE:

Implement rates of pay and compensation as negotiated between the City of Tacoma and the Professional and Technical Employees, Local 17; and create a new classified title of Assistant PAF Maintenance Chief, to be represented by the Teamsters Local Union No. 117, PAF Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the ordinance.

FISCAL IMPACT:

Fiscal impact information for this legislation is provided as prepared by the Budget Office.