



## RESOLUTION NO. 40958

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the City of  
3 Tacoma, Washington, City and Pierce County Employees Local Number 120  
4 of the Washington State Council of County and City Employees, AFSCME,  
AFL-CIO, to provide for a general wage increase retroactive to January 1,  
2022.

5 WHEREAS the City has, for years, adopted the policy of collective  
6 bargaining between the various labor organizations representing employees and  
7 the administration, and

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9 WHEREAS Resolution No. 40717, adopted December 15, 2020, authorized  
10 the execution of the two-year Collective Bargaining Agreement (“CBA”) between the  
11 City of Tacoma and the City of Tacoma, Washington, City and Pierce County  
12 Employees Local Number 120 of the Washington State Council of County and City  
13 Employees, AFSCME, AFL-CIO, (“Union”), on behalf of the employees represented  
14 by said Union, and

15  
16 WHEREAS the City and Union have negotiated a Letter of Agreement  
17 (“LOA”) to the CBA which provides for a 2.25 percent general wage increase  
18 retroactive to January 1, 2022, for all classifications in the Union, which shall take  
19 into account the 1 percent wage increase already provided to bargaining unit  
20 members on January 1, 2022, and which shall cancel a 1 percent wage increase  
21 scheduled to be effective July 1, 2022, and

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23 WHEREAS it appears in the best interest of the City that the LOA negotiated  
24 by said Union and the City be approved; Now, Therefore,

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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the City of Tacoma, Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City Employees, AFSCME, AFL-CIO, to provide for a change in the across-the-board general wage increases scheduled for 2022, retroactive to January 1, 2022, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney