



City of Tacoma

Resolution No.:

Meeting Date: December 13, 2022

**Contract and Award Letter
Purchase Resolution —Exhibit "A"**

TO: Board of Contracts and Awards
FROM: Avery Moore, Police Chief, Tacoma Police Department
COPY: City Council, City Manager, City Clerk, EIC Coordinator, LEAP Coordinator, and Ryan Foster, Finance/Purchasing
SUBJECT: Kirkpatrick Psychology Services
 Direct Negotiation Waiver Contract CW2228415 – December 13, 2022 City Council
DATE: November 17, 2022

RECOMMENDATION SUMMARY:

Tacoma Police Department requests approval to increase Contract CW2228415 to Kirkpatrick Psychology Services, Tacoma, Washington, by \$320,000, plus applicable taxes, budgeted from the General Fund (0010), for psychological services. This increase will bring the contract to a cumulative total of \$820,000, plus applicable taxes.

BACKGROUND:

Tacoma Police Department contracted with Kirkpatrick Psychology Services through a direct negotiation process in 2019, to provide support and interventions to officers in the wake of traumatic events, increase officer resilience to stress and trauma, establish relationships throughout the department and to provide training and consultations to administrators and officers on stress and mental health issues, including connecting officers with treatment providers in the community.

ISSUE: Officer wellness and safety continues to be a high priority within the Tacoma Police Department. Maintaining a strong departmental emphasis on wellness helps prepare officers to engage with the community and to cope with the stressful situations they encounter.

ALTERNATIVES: In 2019, after researching several options, the working group determined that Dr. Kirkpatrick was the best fit for the Officer Wellness Program as he was the only psychologist in this region that specialized in police related trauma. The Officer Wellness Program has been extremely successful, and Dr. Kirkpatrick has spent the last four years building rapport and trust with both commissioned and non-commissioned employees. To maintain continuity, the Tacoma Police Department believe Dr. Kirkpatrick should remain the contracted psychologist for the Officer Wellness Program.

COMPETITIVE ANALYSIS: The Kirkpatrick Psychology Services contract was originally awarded through the Direct Negotiation Waiver process in 2019. A working group of managers, supervisors and employees was formed to research additional options for Officer Wellness. After researching best practices across the nation, the group determined that an embedded psychologist would best fit our needs. After researching several options Dr. Kirkpatrick was determined to be the best fit. Dr. Kirkpatrick was the only psychologist in this region that specialized in police related trauma. At the time, 50 percent of Dr. Kirkpatrick’s clients were Police Officers.



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CONTRACT HISTORY: This contract was originally awarded to Kirkpatrick Psychology Services by Direct Negotiation effective January 1, 2019, in the amount of \$150,000, plus any applicable taxes, with Contract CW2228415.

In June 2020, Amendment No. 1 was issued to increase the contract by \$75,000, bringing the cumulative total to \$225,000, plus applicable taxes.

Also in June 2020, Amendment No. 2 was issued to increase the contract \$200,000, bringing the cumulative total to \$425,000, plus applicable taxes. The contract expiration date was extended to December 31, 2022.

In May 2022, Amendment No.3 was issued to increase the contract \$75,000, bringing the cumulative total to \$500,000, plus applicable taxes.

This increase will bring the contract to a cumulative total of \$820,000, plus applicable taxes, and extends the contract expiration date to December 31, 2024.

SUSTAINABILITY: Not applicable

EQUITY IN CONTRACTING (EIC) COMPLIANCE: Not applicable

LOCAL EMPLOYMENT AND APPRENTICESHIP TRAINING PROGRAM (LEAP) COMPLIANCE: Not applicable

FISCAL IMPACT:

EXPENDITURES:

FUND NUMBER & FUND NAME *	COST OBJECT (CC/WBS/ORDER)	COST ELEMENT	TOTAL AMOUNT
0010- General Fund	221000	5330100	\$320,000
TOTAL			Up to \$320,000

REVENUES:

FUNDING SOURCE	COST OBJECT (CC/WBS/ORDER)	COST ELEMENT	TOTAL AMOUNT
0010- General Fund	221000	Various	\$320,000
TOTAL			Up to \$ \$320,000



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FISCAL IMPACT TO CURRENT BIENNIAL BUDGET: \$45,000

ARE THE EXPENDITURES AND REVENUES PLANNED AND BUDGETED? Yes

IF EXPENSE IS NOT BUDGETED, PLEASE EXPLAIN HOW THEY ARE TO BE COVERED. Not applicable