



Memorandum

TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: February 27, 2014

On the agenda for City Council action on March 4, 2014, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

The ordinance amends Section 1.12.640 to provide for an application of rate, retroactive to January 8, 2014, pursuant to a Letter of Agreement negotiated between the City and the Teamsters Local Union No. 117, General Unit. The application of rate of 5 percent will be paid for employees working in the classification of Heavy Equipment Operator, when they are scheduled to train either a Solid Waste Worker or an Equipment Operator on specialized equipment.

The application of rate will be paid only for actual hours worked. Because some of this work is currently performed by an outside vendor, some cost savings is expected as a result of performing the training in-house.

I would be happy to answer any questions you may have.