



RESOLUTION NO. 39862

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 Professional Public Safety Managers Association to provide for a temporary
4 increase to the number of participants in the VEBA program from six to
5 eight, for year 2018 only.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 39557, adopted October 4, 2016, authorized the
10 execution of the three-year Collective Bargaining Agreement ("CBA") between the
11 City of Tacoma and the Professional Public Safety Managers Association ("Union"),
12 on behalf of the employees represented by said Union, and

13 WHEREAS the City and Union have negotiated a Letter of Agreement
14 ("LOA") to the CBA which provides for a temporary increase to the number of
15 participants in the Voluntary Employee Beneficiary Association ("VEBA") retirement
16 incentive program from six to eight, for year 2018 only, and

17 WHEREAS it appears in the best interest of the City that the LOA negotiated
18 by said Union and the City be approved; Now, Therefore,

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 That the proper officers of the City are hereby authorized to execute the
21 Letter of Agreement negotiated between the City of Tacoma and the Professional
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1 Public Safety Managers Association, said document to be substantially in the form
2 of the document on file in the office of the City Clerk.

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4 Adopted _____

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Mayor

7 Attest:

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City Clerk

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11 Approved as to form:

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Deputy City Attorney

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