



To: Joy St. Germain, Human Resources Director

From: *TW* Tadd Wille, Budget Director

Date: January 10, 2017

Subject: Fiscal Impact of Local 31 Tacoma Firefighters Union – Wages for Medical Services Officer

Overview

The Medical Services Officer classification has been revised to include a 2.0% Mentoring Pay at 25 years of service. The following provides a financial analysis of this agreement.

Financial Impact

Effective January 1, 2017, wages shall increase 2.0% as the holder of this position has 25 years of service.

Fund	2017 FTE	2017-2018 Negotiated Incremental Expense
General Fund	0.0	\$0
Other General Government Funds	1.0	7,784
Total	1.0	\$7,784

Funding

The cost of the negotiated increase is budgeted within the 2017-2018 Biennial Budget.