



RESOLUTION NO. 40372

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
Washington State Council of County and City Employees, Local 120.

3 WHEREAS the City has, for years, adopted the policy of collective
4 bargaining between the various labor organizations representing employees and
5 the administration, and
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7 WHEREAS Resolution No. 39945, adopted February 27, 2018, authorized
8 the execution of the two-year Collective Bargaining Agreement (“CBA”) between the
9 City of Tacoma and the Washington State Council of County and City Employees,
10 Local 120 (“Union”), on behalf of the employees represented by said Union, and
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12 WHEREAS the City and Union have negotiated a Letter of Agreement
13 (“LOA”) to the CBA which provides for the replacement of Article 4, Union
14 Membership and Dues, in its entirety, with new language to reflect the legal
15 requirements of the *Janus v. AFSCME Council 31* court case, and
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17 WHEREAS the LOA was considered and approved by the Public Utility
18 Board at its meeting of June 26, 2019, and

19 WHEREAS it appears in the best interest of the City that the LOA negotiated
20 by said Union and the City be approved; Now, Therefore,

21 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

22 That the proper officers of the City are hereby authorized to execute the
23 Letter of Agreement negotiated between the City of Tacoma and the Washington
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State Council of County and City Employees, Local 120, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11082