

RESOLUTION NO. 38967

A RESOLUTION relating to collective bargaining; authorizing the execution of a Letter of Agreement negotiated between the City of Tacoma and Professional and Technical Employees, Local 17.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS Resolution No. 38379, adopted November 29, 2011, authorized the execution of the 2011-2014 Collective Bargaining Agreement ("CBA") between the City of Tacoma and Professional and Technical Employees, Local 17 ("Union"), on behalf of the employees represented by said Union, and

WHEREAS the City and Union have agreed that a new classification titled "Recovery and Transfer Center Supervisor" will be created and recognized as incorporated into and covered by the terms and conditions of the existing CBA, which classification is intended to replace four budgeted, full-time equivalent positions located within the Environmental Services Department, and

WHEREAS the City and the Union have proposed a Letter of Agreement ("LOA") addressing the new classification's inclusion into the Union and which provides for the following: (1) the classification will be eligible for overtime pay at time and one-half; (2) employees will be eligible for a boot allowance per the terms of the existing CBA; and (3) the existing classifications of Landfill Supervisor and Facilities Maintenance and Repair Supervisor will be discontinued and the current incumbents moved into the new classification, and



WHEREAS it appears in the best interest of the City that the proposed LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and Professional and Technical Employees, Local 17, said document to be substantially in the form of the proposed document on file in the office of the City Clerk.

10	Adopted	<u>.</u>	
11	Attest:		
12		Mayor	
13			
14			
15	City Clerk		
16	Approved as to form:		
17			
18	Donuty City Attornoy		
	Deputy City Attorney		