



TACOMA PUBLIC UTILITIES  
 3628 South 35th Street  
 Tacoma, Washington 98409-3192

To: Tadd Wille, Budget Officer  
 From: Jim Sant, Deputy Director for Administration, Management Services  
 Date: October 30, 2013  
 Subject: Financial Impact of the International Brotherhood of Electrical Workers, Local 483 – Custodial and Building Maintenance Unit Agreement

**Background:**

A Tentative Agreement has been reached between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483 – Custodial and Building Maintenance Unit for the years 2013-15. This bargaining unit covers 29 budgeted employees. Six of these employees work for General Government and the balance at Tacoma Public Utilities. The 2013-2014 budget includes a 2.0% increase in 2013 and a 4% increase in 2014 for all classifications in this bargaining unit.

**Financial Impact:**

This agreement is for a three year term, 2013-2015, and consists of three classifications Custodian, Building Maintenance Worker and Building Maintenance Supervisor, Assistant.

- Effective January 1, 2013 wages shall be increased by 2%.
- Effective January 1, 2014 wages shall be increased by 2.5%.
- Effective January 1, 2015 wages shall be increased by 100% of the CPI-W, Seattle-Tacoma-Bremerton, June-June index, with a minimum of 2% and a maximum of 4%.

	FTE's	2013			2014		
		Actual Increase	Budgeted Increase	Impact Fav (Unfav)	Actual Increase	Budgeted Increase	Impact Fav (Unfav)
General Government	6	\$7,019	\$7,019	\$0	\$8,949	\$14,318	\$5,369
Tacoma Public Utilities	23	\$24,943	\$24,943	\$0	\$31,798	\$50,878	\$19,079
<b>Total</b>	<b>29</b>	<b>\$31,962</b>	<b>\$31,962</b>	<b>\$0</b>	<b>\$40,747</b>	<b>\$65,195</b>	<b>\$24,448</b>

	2015 Minimum 2%	2015 Maximum 4%
General Government	\$7,338	\$14,675
Tacoma Public Utilities	\$26,074	\$52,147
<b>Total</b>	<b>\$33,411</b>	<b>\$66,822</b>

Concur:

  
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 William A. Gaines, Director of Utilities, CEO

