



RESOLUTION NO. 39018

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Collective Bargaining Agreement negotiated between the City of Tacoma
3 and Teamsters Local Union No. 313, effective retroactive to January 1, 2014,
4 through December 31, 2017.

5 WHEREAS the City has, for years, adopted the policy of collective
6 bargaining between the various labor organizations representing employees and
7 the administration, and

8 WHEREAS this resolution allows for the execution of the proposed four-
9 year (2014-2017) Collective Bargaining Agreement (“CBA”) between the City and
10 Teamsters Local Union No. 313 (“Union”), on behalf of the employees
11 represented by said Union, and

12 WHEREAS the bargaining unit consists of approximately 127 budgeted,
13 full-time equivalent (“FTE”) positions assigned to General Government, and

14 WHEREAS the proposed CBA provides for a wage increase of 2 percent
15 retroactive to January 1, 2014; an increase of 2.2 percent effective January 1, 2015,
16 based on 100 percent of the increase in the Consumer Price Index (CPI-W) June
17 index, with a minimum of 2 percent and a maximum of 4 percent; wages for 2016
18 will also increase by an amount to be based on 100 percent of the CPI-W June
19 index, with a minimum of 2 percent and a maximum of 4 percent, and
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21 WHEREAS in 2016 the parties agree to reopen the contract in order to
22 bargain for 2017 wages only, and the outcome of the negotiations will be the basis
23 for the compensation effective January 1, 2017, and

24 WHEREAS, other provisions of the agreement include clarifying language
25 regarding timelines on the grievance procedure; vacation bidding in the Solid Waste
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Division; language regarding work gloves and foul weather gear being turned in prior to replacement; and language in the Agreement that the City will pay costs associated with maintaining CDL licenses for employees in positions that require them, and

WHEREAS it appears in the best interest of the City that the proposed CBA between said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement negotiated between the City of Tacoma and Teamsters Local Union No. 313, effective retroactive to January 1, 2014, through December 31, 2017, said documents to be substantially in the form of the proposed document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney