

Letter of Agreement

Between

The City of Tacoma

Department of Public Utilities, Light Division (Tacoma Power)

And

International Brotherhood of Electrical Workers Local 483

The City of Tacoma and IBEW Local 483 Power Unit (hereinafter the Parties), enter into this Letter of Agreement (LOA) which shall be attached to the 2017-2021 IBEW 483 Power Collective Bargaining Agreement (CBA) and incorporated as though fully set forth therein.

Due to changes in technology and in an effort to ensure our training programs are providing candidates with the most relevant and up to date information to be successful at the City of Tacoma and Tacoma Power, the Parties, in conjunction with the Joint Apprenticeship and Training Committee, have agreed to update the Systems Power Dispatcher Candidate program.

Effective January 24, 2020 the parties agree to eliminate the first step of the wage scale of the Systems Power Dispatcher Candidate program. Employees who are currently at Step 1 shall receive compensation retroactively to January 24, 2020 at the new Step 1.

5119	Systems Operator Power Dispatcher Candidate		% of System Dispatch Generation Desk		
			70.79%	42.56	A
			74.33%	44.69	A
			78.04%	46.92	A
			81.94%	49.26	A
		q	86.04%	51.73	A

Wage increases for the Systems Power Dispatcher Candidate shall be based on increases provided by the current Collective Bargaining Agreement.

Nothing in this LOA is intended to be used as a precedent for future contract negotiations or other similar matters.

EXECUTED ON THIS _____ DAY OF _____, 2020.

City of Tacoma

Local 483, International Brotherhood
of Electrical Workers, Light Division
(Tacoma Power)

Elizabeth Pauli
City Manager

Alice Phillips
Business Manager

Jackie Flowers
Director of Public Utilities

Chris Robinson
Power Superintendent

Andy Cherullo
Finance Director

Dylan Carlson
Senior Labor Relations Manager

Approved as to form:

Deputy City Attorney