



To: Elizabeth Pauli, City Manager

From: Katie Johnston, Budget Officer

Date: December 22, 2020

Subject: **Fiscal Impact of 117 Letter of Agreement Extension**

Overview

The following provides an estimate fiscal impact of the proposed letter of agreement between the City of Tacoma and Local 117 Tacoma Venues & Events Unit to extend the October 5, 2020 LOA to address the ongoing significant budget constraints resulting from the COVID-19 pandemic.

Financial Impact

Effective January 1, 2021, all employees in Local 117 TVE will be subject to a change in schedule alternating between one week in full time status (forty hours), followed by a week with no scheduled hours. The provisions of this LOA shall expire on March 31, 2021 unless extended by the parties in writing.

Fund/Department	FTE	2021 Incremental Savings
General Fund Supported	23.0	80,000
Total	23.0	\$80,000

CC:

- Dylan Carlson, Labor Relations Manager
- Karen Short, Senior Human Relations Analyst
- Hayley Falk, Lead Management & Budget Analyst