



TO: T.C. Broadnax, City Manager
FROM: Karen Short, Human Resources Senior Analyst
Joy St. Germain, Director, Human Resources
COPY: City Council and City Clerk
SUBJECT: Resolution - Authorize execution of a Collective Bargaining Agreement with the International Brotherhood of Electrical Workers, Local 483, Click! Unit – February 9, 2016
DATE: January 22, 2016

SUMMARY:

A resolution authorizing execution of a Collective Bargaining Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers (IBEW), Local 483, Click! Unit.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation as negotiated with the International Brotherhood of Electrical Workers, Local 483, Click! Unit.

BACKGROUND:

The resolution will authorize execution of the collective bargaining agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Click! Unit. The agreement covers approximately 60 budgeted full time equivalent (FTE) positions located within Tacoma Public Utilities. The agreement has been scheduled for consideration by the Public Utility Board as a resolution on January 27, 2016.

The agreement extends provisions of the current agreement for one year, and either party may reopen the contract with 30 days’ notice. It provides a wage increase of 1.1 percent effective January 1, 2016; and employees in classifications that remain redlined after the January 1 increase will receive an additional lump sum of \$500. The agreement also includes a Letter of Agreement to provide a one-time, lump sum payment for all employees covered by the agreement of \$1,000.

ISSUE:

Authorization is required to execute the Collective Bargaining Agreement as negotiated with the bargaining unit on behalf of the employees represented by the International Brotherhood of Electrical Workers, Local 483, Click! Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

Fiscal Impact information is provided by the Management Services Office.