



TO: Elizabeth Pauli, City Manager
FROM: Karen Short, Senior Human Resources Analyst
Dylan Carlson, Senior Labor Relations Manager
Gary Buchanan, Human Resources Director
Kari L Louie, Senior Compensation & Benefits Manager
COPY: City Council and City Clerk
SUBJECT: Resolution - Authorize execution of a Letter of Agreement with the Tacoma Police Management Association, Local 26 – September 11, 2018
DATE: August 17, 2018

SUMMARY:

A resolution authorizing the execution of a Letter of Agreement as negotiated with the Tacoma Police Management Association, Local 26.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation for employees represented by the Tacoma Police Management Association, Local 26.

BACKGROUND:

The resolution will authorize execution of a Letter of Agreement negotiated with the Tacoma Police Management Association, Local 26. There are currently 18 full-time, budgeted positions within the bargaining unit.

The letter of agreement provides that employees represented by the Tacoma Police Management Association, Local 26, will be eligible to participate and have upon retirement or death, the value of twenty-five percent (25%) sick leave accruals, and one hundred percent (100%) of Personal Time Off accruals, deposited into a Voluntary Employee Beneficiary Association (VEBA) account on behalf of the employee.

ISSUE:

Authorization is required to execute the Letter of Agreement as negotiated with the bargaining unit on behalf of the employees represented by the Tacoma Police Management Association, Local 26.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

There is no fiscal impact for this request.