



To: Elizabeth Pauli, City Manager
From: Katie Johnston, Budget Officer
Date: June 28, 2022
Subject: Fiscal Impact – Local 483 Court Clerks 2022-2025

Overview

The City of Tacoma and the Local 483 Court Clerks bargaining unit have reached a tentative agreement for a successor collective bargaining agreement (CBA) effective January 1, 2022 through December 31, 2025.

Financial Impact

General Wage Increase:

Effective and retroactive to January 1, 2022, wages shall be increased by two and one quarter (2.25%) percent for the Court Clerk classification. In addition, the Court Clerk classification shall receive an additional one and three quarter (1.75%) percent market adjustment.

Effective and retroactive to January 1, 2022, the new Court Financial Clerk (CSC 43240) classification wages shall be set as reflected in the below wage tables consistent with the Financial Assistant (CSC 0504) classification for 2022.

Effective July 1, 2022 the Court Financial Clerk wages shall be increased as reflected in the below table.

Effective January 1, 2023, wages shall be increased by two and one half (2.5%) percent for the Court Clerk classification.

Effective January 1, 2023, the Court Financial Clerk classification shall receive the same wage increase provided to the Financial Assistant (CSC 0504) classification for 2023.

Effective January 1, 2024, wage rates for all classifications covered by this agreement (Court Clerk and Court Financial Assistant) shall be increased by two and three quarter (2.75%) percent.

Effective January 1, 2025, wage rates for all classifications covered by this agreement (Court Clerk and Court Financial Assistant) shall be increased by two and three quarter (2.75%) percent.

Wage Scales

Effective and retroactive to January 1, 2022, the wage scale for Court Clerks and Court Financial Clerk will be as follows:

Code		Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
43210	A	Court Clerk	24.08	25.28	26.54	27.87	29.26	30.72
43240	A	Court Financial Clerk	26.65	27.99	29.40	30.86	32.40	



Effective July 1, 2022 the Court Financial Clerk wage scale will be as follows:

Code		Classification	Step 1	Step 2	Step 3	Step 4	Step 5
43240	A	Court Financial Clerk	26.92	28.27	29.69	31.17	32.72

Effective January 1, 2023, the Court Clerk wage scale will be as follows:

Code		Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
43210	A	Court Clerk	24.68	25.91	27.20	28.57	29.99	31.49

Effective January 1, 2024, the Court Clerk wage scale will be as follows:

Code		Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
43210	A	Court Clerk	25.36	26.62	27.95	29.36	30.81	32.36

Effective January 1, 2025 The Court Clerk wage scale will be as follows:

Code		Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
43210	A	Court Clerk	26.06	27.35	28.72	30.17	31.66	33.25

Fund/Department	FTE	2022 Negotiated Incremental Expense	2023 Negotiated Incremental Expense	2024 Negotiated Incremental Expense	2025 Negotiated Incremental Expense	TOTAL Negotiated Incremental Expense
General Fund	13.4	\$37,200	\$79,000	\$122,400	\$150,600	\$389,200
General Fund Supported	2.6	\$7,700	\$15,800	\$24,200	\$29,200	\$76,900
All Other General Government	2.7	\$8,100	\$16,500	\$32,100	\$32,100	\$88,800
Total	18.7	\$53,000	\$111,300	\$178,700	\$211,900	\$554,900

Funding for 2022 and 2023-2025

The incremental increases are partially budgeted in the Adopted 2021-2022 Budget and will be included in the 2023-2024 and 2025-2026 budgets. Departments will be responsible for adhering to their overall level of appropriation.

CC:

- Dylan Carlson, Labor Relations Manager
- Karen Short, Senior Human Relations Analyst
- Jen Watts, Labor Relations Specialist
- Hayley Falk, Lead Management Analyst
- Nick Smith, Management Analyst