



RESOLUTION NO. 39311

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 collective bargaining agreement between the City and Professional and
3 Technical Employees, Local 17, effective retroactive to January 1, 2015,
4 through December 31, 2018.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS this resolution allows for the execution of the proposed four year
8 (2015-2018) Collective Bargaining Agreement (“CBA”) between the City and
9 Professional and Technical Employees, Local 17 (“Union”), on behalf of employees
10 represented by said Union, consisting of approximately 267.5 budgeted, full-time
11 equivalent positions located within General Government and Tacoma Public
12 Utilities departments, and

13 WHEREAS the proposed CBA provides for a wage increase of 1 percent,
14 effective retroactive to January 1, 2015, and a one-time lump sum payment of
15 \$500 for employees active on the date of ratification by the Union; a wage
16 increase of 1 percent, effective January 1, 2016, and a one-time lump sum
17 payment of \$500; and for years 2017 and 2018, a wage increase of 2 percent
18 each year, and

19 WHEREAS other CBA provisions include the following: (1) employees in
20 the Inspector classifications holding a certification for their assigned discipline
21 and one other certification will receive an additional one-time lump sum payment
22 of \$500 for 2015, and the previous 5 percent application of rate for the
23
24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

certifications will be eliminated; (2) Parking Enforcement Officers will receive a one-time lump sum payment of \$100 for 2015, and effective January 1, 2016, their \$450 annual clothing reimbursement will become a \$550 annual clothing allowance; (3) the Collection Systems Technician classification will be condensed from a 21-step pay scale to a five-step pay scale, and will receive a one-time market adjustment of 2.35 percent effective retroactive to January 1, 2015; (4) the pay scale for Sewer Transmission Systems Maintenance Supervisor will be adjusted to be in parity with Solid Waste Route Supervisor; (5) language will be removed from Article 10, relating to employee benefits; (6) a new Appendix C will be added to align contract language with the Joint Labor Agreement; and (7) language relating to grievance processing, working conditions, non-discrimination, and discipline will be modified and clarified, and

WHEREAS it appears in the best interest of the City that the proposed CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement between the City and Professional and Technical Employees, Local 17, effective retroactive to January 1, 2015, through



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

December 31, 2018, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney