



REQUEST FOR


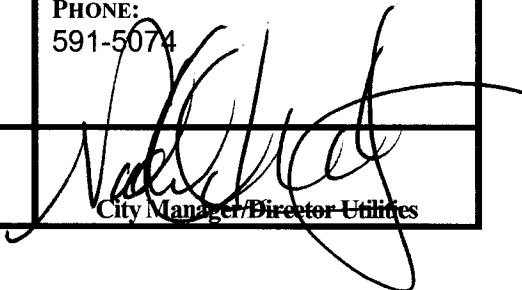
RECEIVED

ORDINANCE **RESOLUTION**

Request #:	13602
Ord./Res. #:	28166

1. DATE: July 30, 2013

CITY CLERK'S OFFICE

2. SPONSORED BY: COUNCIL MEMBER(S) N/A (If no sponsor, enter "N/A")		
3a. REQUESTING DEPARTMENT/DIVISION/PROGRAM Human Resources Department	4a. CONTACT (for questions): Karen Short, Senior Human Resources Analyst	PHONE: 591-5424
3b. "DO PASS" FROM [Committee Name] <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> To Committee as information only <input checked="" type="checkbox"/> Did not go before a Committee	4b. Person Presenting: Joy St. Germain, Human Resources Director	PHONE: 591-2060
3c. DID THIS ITEM GO BEFORE THE PUBLIC UTILITY BOARD? <input type="checkbox"/> Yes, on [Date] <input checked="" type="checkbox"/> Not required	4c. ATTORNEY: Cheryl Comer, Deputy City Attorney	PHONE: 591-5074
 Department Director/Utility Division	N/A Budget Officer/Finance Director	 City Manager/Director Utilities

5. REQUESTED COUNCIL DATE: August 13, 2013

(If a specific council meeting date is required, explain why; i.e., grant application deadline, contract expiration date, required contract execution date, public notice or hearing required, etc.)

6. SUMMARY AGENDA TITLE: (A concise sentence, as it will appear on the Council agenda.)

Amending Chapter 1.12 of the Tacoma Municipal Code to correct rates of pay and compensation for classifications represented by the District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Rail Mechanics and Track Workers Units.

7. BACKGROUND INFORMATION/GENERAL DISCUSSION: (Why is this request necessary? Are there legal requirements? What are the viable alternatives? Who has been involved in the process?)

Resolution 38633 adopted February 26, 2013, provided for the execution of the 2013-17 collective bargaining agreement between the City of Tacoma and the District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Rail Mechanics Unit. Resolution 38634 adopted the 2013-17 collective bargaining agreement between the City of Tacoma and the District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Track Workers Unit.

Ordinance 28136, passed March 5, 2013, provided for the rates of pay effective January 1, 2013, for the employees represented by the Rail Mechanics and Track Workers Units. It also provided for a wage deferral (pay reduction) effective July 1, 2013, per the terms of the Western Metal Industry Pension Fund – Rehabilitation Plan and the collective bargaining agreement. The Western Metal Industry Pension Fund – Rehabilitation Plan will have a change in the administration of the Rehabilitation Plan. This ordinance will return the wage deferral (pay reduction) to enable a change in how the Western Metal Industry Pension Fund – Rehabilitation Plan will be administered.

8. LIST ALL MATERIAL AVAILABLE AS BACKUP INFORMATION FOR THE REQUEST AND INDICATE WHERE FILED:

Source Documents/Backup Material	Location of Document
Collective Bargaining Agreements	City Clerk's Office
Disclosure Memorandum	City Clerk's Office

REQUEST (CONT)

CITY CLERK USE ONLY

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9. WHICH OF THE CITY'S STRATEGIC GOALS DOES THIS ITEM SUPPORT? (CHECK THE GOAL THAT BEST APPLIES)

- A. A SAFE, CLEAN AND ATTRACTIVE COMMUNITY
- B. A DIVERSE, PRODUCTIVE AND SUSTAINABLE ECONOMY
- C. A HIGH-PERFORMING, OPEN AND ENGAGED GOVERNMENT

10. IF THIS CONTRACT IS FOR AN AMOUNT OF \$200,000 OR LESS, EXPLAIN WHY IT NEEDS LEGISLATIVE APPROVAL:

11. FINANCIAL IMPACT: EXPENDITURE REVENUE

- A. NO IMPACT (NO FISCAL NOTE)
- B. YES, OVER \$100,000, Fiscal Note Attached
- C. YES, UNDER \$100,000, (NO FISCAL NOTE)
Provide funding source information below:

FUNDING SOURCE: (Enter amount of funding from each source)

Fund Number & Name:	State \$	City \$	Other \$	Total Amount
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If an expenditure, is it budgeted? Yes No Where? Cost Center:
Acct #: