



HEALTHCARE CAREERS ACADEMY FACT SHEET

The future health of our community depends on preparing tomorrow's workforce. The Healthcare Careers Academy is a unique collaboration of Tacoma Public Schools, healthcare industry, higher education and nonprofits that prepares high school students for a wide-range of careers in the healthcare industry.



INITIATED AT STADIUM HIGH SCHOOL

Stadium is a comprehensive high school with a diverse student population, and close proximity to Tacoma's Medical Mile.



HIGH SCHOOL FRESHMEN

The first cohort is comprised of 69 freshmen from the Class of 2022. Stadium will welcome a second group of freshman from the class of 2023.



COURSE OFFERING 2018-2019

Freshman are in a three-period afternoon block, earning high school credits in Biology, Allied Health / Healthcare Careers and Medical Information Technology.

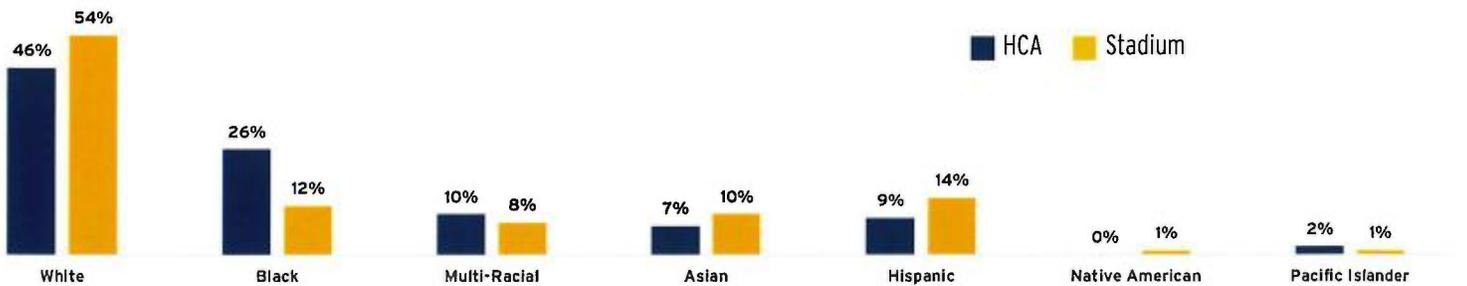


DIVERSE CAREER PATH PREPARATION

Successful healthcare systems are a network of professionals with a range of talents and skills. From doctors to information technology, each role is vital. Students will be introduced to many careers and supported as they find their path.

DEMOGRAPHICS OF HEALTHCARE CAREERS ACADEMY 2018-2019 CLASS

CATEGORY	HEALTHCARE CAREERS ACADEMY	STADIUM
Free and Reduced Lunch	39%	32%
Gender	68% Female / 32% Male	52% Female / 48% Male
Special Education	7%	10%



COMMUNITY PARTNERS





GUIDING PRINCIPLES

MISSION STATEMENT

The Tacoma Health Careers Collaborative provides students with equitable access to world-class learning environments focused on medical careers. Partners from the region's health care, educational and philanthropic communities work in concert to optimize resources and leverage assets to address community needs, including pathways and credentialing programs co-located within Tacoma's Medical Mile.

VISION STATEMENT

With inspiration and passion, partners develop well-coordinated educational pathways (from early childhood through higher education) to prepare Tacoma's next generation of visionary leaders, innovators, and professionals to fill a growing health careers pipeline. Co-location of programs and strategic planning will lead to a world-class, synergistic project that leverages unique and timely partnerships in support of positive community outcomes.

EQUITABLE ACCESS ENSURES A RICH COMMUNITY OF LEARNERS

The Collaborative is committed to inclusive policies, practices and pedagogues that guarantee medical career opportunities are accessible to all. Targeted efforts are made to recruit, prepare and empower students currently under-represented in the medical fields.

SUSTAINED PATHWAYS CREATE OPPORTUNITIES FOR ALL

Community assets and partnerships are strategically coordinated and leveraged to cultivate the health and economic vitality of the greater Tacoma region. Efforts are synchronized to ensure a variety of aspirational pathways. A range of supports are made available to help students pursue the education certificates and degrees of their dreams.

SHARED FACILITIES FOSTER REAL-WORLD LEARNING

Thoughtful consideration is given to the shared use of medical training facilities and resources. Flexible learning labs are available for students to explore, test ideas, take risks, invent, innovate and solve problems. Students are afforded access to the people, tools, and resources for them to pursue their curiosities and earn national and international credentials.

WELL-COORDINATED EDUCATIONAL PIPELINES PROVIDE FUTURE SUCCESS

Community members gain greater healthcare awareness through the work of the Collaborative, while students take advantage of opportunities to dive deep into real-world careers, develop workplace skills and earn industry certifications and/or entrance into a variety of higher education pathways.

PARTNERS COLLABORATE TO OPTIMIZE RESOURCES

A dedicated and diverse group of public, private and philanthropic organizations is committed to helping students learn from the healthcare community through mutually-beneficial mentorships, internships, and community projects. Resources are optimized in ways that ensure authentic learning occurs through challenging inquiry in the context of the real-world.

COMMUNITY INVESTMENT ENSURES MULTIPLE FUNDING STREAMS

The interdisciplinary integration of vigorous content and research provides the foundation upon which students are supported and prepared for lifelong success. Sustainable funding streams, supported by a committed group of diverse partners, provide the community with high-quality training, leading to student and community success.

Healthcare Careers Academy

FOR FRESHMAN CLASS OF 2023



Stadium Freshman Class of 2023 has a unique opportunity to participate in the newly formed Healthcare Careers Academy. Students will meet healthcare professionals, make job-site visits and receive firsthand field experience. In addition to providing the required health credit needed for high school graduation, students will receive valuable training that will prepare them for careers or post-secondary school in the healthcare industry.

Have you ever considered a career in healthcare?

- Advanced Practitioner
- Anesthesiology
- Audiology
- Behavioral Health
- Biotechnology
- Dentistry
- Emergency Medicine
- Imaging Technologist
- Information Technology
- Laboratory Technician
- Nursing
- Nutrition
- Occupational Health
- Optometry
- Orthopedics
- Pharmacy
- Phlebotomy
- Physical Therapy
- Physician
- Sonography
- Surgeon
- And many more

FRESHMAN CLASS OF 2023

Select "Introduction to
Healthcare Careers"
on your course selection
sheet to participate in
this innovative program.



TACOMA

PUBLIC SCHOOLS
EVERY STUDENT. EVERY DAY.



STUDENT OPEN HOUSE





Organizational Workforce Demand

MultiCare Positions- Growth Fields

(sorted by minimum education)

Job Family	Employees	Minimum Education	Hard to fill?
Certified Nursing Assistant	More than 300	High School	No
Medical Assistant	200 to 299	High School	No
Orthopedic Tech	Less than 50	High School	No
Registered Nurse	More than 300	Associates	Yes
Licensed Practical Nurse	200 to 299	Associates	No
Respiratory Therapist	100 to 199	Associates	No
IT Professional	100 to 199	Associates	Yes
Computer Applications Professional	50 to 99	Associates	No
CT Tech	Less than 50	Associates	No
Ultrasound Tech	Less than 50	Associates	No
Physical Therapist Assistant	Less than 50	Associates	Yes
MRI Tech	Less than 50	Associates	No
Polysomnographic Tech	Less than 50	Associates	No
Cardiovascular Tech	Less than 50	Associates	Yes
Certified Occupational Therapist Assistant	Less than 50	Associates	Yes
Biomedical Equipment Tech	Less than 50	Associates	No
Vascular Imaging Tech	Less than 50	Associates	Yes
Mental Health Professional	100 to 199	Bachelors	Yes
Case Manager	50 to 99	Bachelors	Yes
Financial Analyst	Less than 50	Bachelors	Yes
Systems Analyst	Less than 50	Bachelors	No
Nuclear Medicine Tech	Less than 50	Bachelors	Yes
Contract Professional	Less than 50	Bachelors	Yes
Project Manager	Less than 50	Bachelors	Yes
Genetic Associate	Less than 50	Bachelors	No
Dosimetrist	Less than 50	Bachelors	Yes
Radiation Therapy Physicist	Less than 50	Bachelors	Yes
Social Scientist/Social Worker	50 to 99	Masters	No
Nurse Practitioner	50 to 99	Masters	Yes
Occupational Therapist	50 to 99	Masters	Yes
Physician Assistant	50 to 99	Masters	Yes
Speech Pathologist	Less than 50	Masters	Yes
Radiation Therapist	Less than 50	Masters	Yes
Clinical Nurse Specialist	Less than 50	Masters	Yes
Physician	More than 300	Doctorate	Yes
Pharmacist	100 to 199	Doctorate	Yes
Physical Therapist	50 to 99	Doctorate	Yes