



To: Gary Buchanan, Interim Human Resources Director

From: Katie Johnston, Budget Manager

Date: July 7, 2017

Subject: Fiscal Impact of Brotherhood of Locomotive Engineers and Municipal Court Judges and Court Commissioner Wage Increases for 2017-2018

Overview

The following provides a financial analysis for wage increases for Brotherhood of Locomotive Engineers (BLE) retroactive to July 1, 2017 and for Municipal Court Judge and Court Commissioner classifications effective September 1, 2017 and September 1, 2018.

Brotherhood of Locomotive Engineers

The language in collective bargaining agreement provides that in the event an agreement is not reached by July 1, 2017, the basic daily rate of pay for locomotive engineers shall be increased by an amount equal to 100% of the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) Seattle area, measured from June of 2015 to June of 2016, with a minimum increase of two (2) percent and a maximum increase of four (4) percent.

The CPI-W increase of this period was published as two (2) percent. Since an agreement has not been reached, the ordinance will provide for an increase of two (2) percent that will be retroactive to July 1, 2017.

Fund/Department	FTE	2017 Negotiated Incremental Expense	2018 Negotiated Incremental Expense
General Fund	0.0	\$0	\$0
General Government Utilities	0.0	0	0
Other General Government Funds	0.0	0	0
Tacoma Public Utilities	20.0	19,600	28,800
Total	20.0	\$19,600	\$28,800

The total cost of the increase is included in the 2017-2018 biennial budget.



Municipal Court Judge and Court Commissioner

Wages for these classifications are based on the final salary schedule adopted by the Washington State Citizen’s Commission on Salaries for Elected Officials. The Commission has published the salary schedules for the next two-year period of September 1, 2017 through August 31, 2019. The schedule provides an increase of two (2) percent effective September 1, 2017; and an additional increase of two (2) percent effective September 1, 2018.

The salary for Municipal Court Judge is set equal to the rate for District Court Judge as adopted by the Commission. The salary for Court Commissioner is set at 90 percent of the salary of Municipal Court Judge.

Fund/Department	FTE	2017 Negotiated Incremental Expense	2018 Negotiated Incremental Expense
General Fund	4.0	\$4,900	\$7,800
General Government Utilities	0.0	0	0
Other General Government Funds	0.6	1,500	4,000
Tacoma Public Utilities	0.0	0	0
Total	4.6	\$6,400	\$11,800

The total cost of the increase is included in the 2017-2018 biennial budget.