



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
SUBJECT: Ordinance Disclosure
DATE: April 10, 2019

On the agenda for City Council action on April 16, 2019, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to create a new classified title of Mobile Unit Registered Nurse (CSC 3125) to be utilized within the Fire Department as part of the FD Cares program. The classification will be created as nonrepresented and eligible for overtime pay. Due to the unique, clinical nature of this body of work, a new classification is required.

The City of Tacoma was awarded an Opioid Response Grant from the State Health Care Authority (HCA) totaling \$463,000 to help staff and operate a Cares Unit Mobile Response Vehicle within TFD's service area. Program staff will conduct medical assessments, provide counseling and may administer medically assisted treatment to patients preparatory to transferring them to the Rafael Medicus Clinic for continued treatment. HCA staff has indicated to Tacoma Fire Department FD Cares staff there are currently strong indications for future grant funding for this activity.

Section 3: Provides for the effective dates of the sections.

I would be happy to answer any questions you may have.