

**Letter of Agreement
between
The City of Tacoma
and
International Brotherhood of Electrical Workers, Local 483
Power Unit**

Subject: Fire Maintenance Electrician Lead Pay

The City of Tacoma and IBEW Local 483 Power Unit (hereinafter the Parties), hereby enter into this Letter of Agreement (LOA) which shall be attached to the current Collective Bargaining Agreement (CBA) and incorporated as though fully set forth. This LOA is to clarify the Fire Maintenance Electrician compensation for Lead duties.

The Parties agree to amend Article 20, Section 20.4 (h) as follows:

Section 20.4 - Application of Rates

- h. When two or more Fire Maintenance Electricians, or one journey level and more than one worker, are assigned to work together as a crew without direct supervision, one employee shall be paid at a rate of 4% above the Fire Maintenance Electrician. This shall not be paid when employees are assigned to a class, seminar, training event, or working on Electrical License CEU's. The above shall not be paid when two or more Signal & Lighting or Fire Maintenance Electricians or one Fire Maintenance Electrician and more than one worker are assigned for reasons of inspection or testing, or when two or more Fire Maintenance Electricians, or one Electrician and more than one worker, perform fire station maintenance, or maintenance of fire alarm battery room. The above shall further not be paid unless a supervisor is absent from the work site for more than two hours.

This LOA shall be effective as of the date all signatories below have signed this Agreement. This LOA is not to be used as precedent with respect to any other contracts for any other division or departments of the City of Tacoma, and or any other Union. It is the intent of the parties to incorporate this LOA into a successor CBA.

EXECUTED THIS _____ DAY OF _____, 2023.

City of Tacoma

Local 483, IBEW, Power Unit

Elisabeth Pauli Date
City Manager

Byron Allen Date
Business Manager

Tory Green Date
Fire Chief

Shelby Fritz Date
Human Resources Director

Dylan Carlson Date
Labor Relations Division Manager

Approved as to form:

Cheryl Comer Date
Deputy City Attorney