



## RESOLUTION NO. 40498

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Understanding negotiated between the City of Tacoma and Tacoma  
3 Police Union, Local 6, I.U.P.A.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7 WHEREAS Resolution No. 39983, adopted April 10, 2018, authorized the  
8 execution of the three-year Collective Bargaining Agreement ("CBA") between the  
9 City of Tacoma and Tacoma Police Union, Local 6, I.U.P.A. ("Union"), on behalf of  
10 the employees represented by said Union, and  
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12 WHEREAS the City and Union have negotiated a Letter of Understanding  
13 ("LOU") to the CBA which provides for the replacement of Article 3 – Union  
14 Membership and Dues, in its entirety, with new language to reflect the recent  
15 changes to RCW 41.56 regarding union dues and fees, and  
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17 WHEREAS it appears in the best interest of the City that the LOU negotiated  
18 by said Union and the City be approved; Now, Therefore,

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 That the proper officers of the City are hereby authorized to execute the  
21 Letter of Understanding negotiated between the City of Tacoma and Tacoma Police  
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1 Union, Local 6, I.U.P.A., said document to be substantially in the form of the  
2 document on file in the office of the City Clerk.

3  
4 Adopted \_\_\_\_\_

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6 \_\_\_\_\_  
7 Mayor

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9 Attest: \_\_\_\_\_  
10 City Clerk

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12 Approved as to form: \_\_\_\_\_  
13 Deputy City Attorney

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