

**Letter of Agreement  
Between  
City of Tacoma  
and  
International Brotherhood of Electrical Workers, Local 483 Clerical**

**Subject: Public Disclosure Specialist and Public Disclosure Analyst– Classification Voluntary Recognition**

**Date: \_\_\_\_\_, 2018**

This Letter of Agreement (LOA) is by and between the City of Tacoma (City), and the International Brotherhood of Electrical Workers, Local 483.

Employees in the newly created classifications of Public Disclosure Specialist (11400) and Public Disclosure Analyst (11410) shall be represented by IBEW Local 483 for purposes of collective bargaining.

It is hereby agreed that these classifications are recognized as incorporated into and covered by the terms and conditions of the IBEW Local 483 Clerical collective bargaining agreement (CBA). Further, the parties agree to the following:

Economics

The newly created classifications and rates of pay as approved shall be as follows:

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<b>Public Disclosure Specialist</b>	\$25.21	\$26.47	\$27.79	\$29.18	\$30.64
<b>Public Disclosure Analyst</b>	\$28.01	\$29.41	\$30.88	\$32.42	\$34.04

Employees reclassified to these new classifications shall be assigned rates of pay per TMC 1.12.050 B. Pending Council approval, the Public Disclosure Specialist and the Public Disclosure Analyst classifications will be designated as FLSA overtime eligible and subject to the overtime provisions of the current IBEW Local 483 Clerical CBA.

This Letter of Agreement is not to be used as a precedent with respect to any other contracts for any other divisions or departments of the City or any other Union. It is the intent of both parties to incorporate this LOA into the current CBA.

For the City of Tacoma

For IBEW, Local 483:

\_\_\_\_\_  
William C. Fosbre                      Date  
City Attorney

\_\_\_\_\_  
Alice A. Phillips                      Date  
Business Manager

\_\_\_\_\_  
Elizabeth Pauli                      Date  
City Manager

Approved as to form:

\_\_\_\_\_  
Cheryl Comer                      Date  
Deputy City Attorney