



RESOLUTION NO. 39997

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 Collective Bargaining Agreement between the City and the International
3 Brotherhood of Electrical Workers, Local 483, Click! Unit, effective
retroactive to January 1, 2017, through December 31, 2018.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS this resolution allows for the execution of the proposed two-
9 year Collective Bargaining Agreement (“CBA”) between the City and the
10 International Brotherhood of Electrical Workers, Local 483, Click! Unit (“Union”),
11 on behalf of the employees represented by said Union, and

12 WHEREAS the bargaining unit consists of approximately 59 budgeted,
13 full-time equivalent positions within Tacoma Public Utilities, and

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15 WHEREAS the proposed CBA provides for a 2 percent wage increase,
16 effective retroactive to January 1, 2017; and a 3 percent wage increase,
17 retroactive to January 1, 2018, and

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19 WHEREAS, additionally, an employee who was active as of the date of
20 ratification of the CBA on January 22, 2018, and in a frozen wage rate, will
21 receive a one-time lump sum payment of \$1,000 upon ratification of the CBA,
22 and another one-time lump sum payment of \$1,000 if the employee’s wages
23 remain frozen after the 2018 wage increase is applied, and

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25 WHEREAS other changes to the CBA include the inclusion of language
26 from several letters of agreement that have been incorporated into the body of



the CBA, and the addition of standard language regarding time off and benefits to
1 Appendix B, and

2 WHEREAS the City and Union recognize there are pending legal
3 challenges to the Click! Network's continued operations which may be resolved
4 through court order or settlement, that could have significant impacts on the
5 Click! organization; the City and Union both agree to reopen the CBA in order to
6 negotiate the implementation of any required changes that may be necessary
7 due to court order or settlement agreement, and
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9 WHEREAS it appears in the best interests of the City that the proposed
10 CBA negotiated by said Union and the City be approved; Now, Therefore,
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12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That the proper officers of the City are hereby authorized to execute the
14 Collective Bargaining Agreement between the City and the International
15 Brotherhood of Electrical Workers, Local 483, Click! Unit, effective retroactive to
16 January 1, 2017, through December 31, 2018, said documents to be
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1 substantially in the form of the proposed agreement on file in the office of the City

2 Clerk.

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4 Adopted _____

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Mayor

6 Attest:

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City Clerk

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10 Approved as to form:

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Deputy City Attorney

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13 Requested by Public Utility Board
14 Resolution No. U-11002

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