



# ORDINANCE NO. 28431

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement rates of pay and compensation for  
 3 employees represented by Tacoma Fire Fighters Union, Local 31, and to  
 4 implement changes to reflect the organizational structure; and declaring the  
 5 effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.640 of the Tacoma Municipal Code is hereby  
 7 amended, effective retroactive to January 1, 2017, to read as follows:

8 1.12.640 Application of additional rates.

9 \* \* \*

10 L31 In recognition of the fact that future technology creates needs which did not  
 11 previously exist for internal training and mentoring, highly experienced  
 12 employees shall be assigned additional duties and shall receive a 2 percent  
 13 application of rate. Highly experienced employees shall be defined as those  
 14 with 25 years of service as a commissioned Tacoma firefighter in the  
 15 classifications of Firefighter, Fire Lieutenant, Fire Captain, Fire Chief Battalion,  
 16 Fire Battalion Chief Aide, Firefighter-Paramedic, Firefighter Paramedic  
 17 Supervisor, Fire Boat Pilot, Fire Inspector, Fire Marshal Deputy, Fire  
 18 Communications Center Lieutenant, Fire Captain Dispatcher, [Fire Medical  
 19 Services Officer](#), and Fire Communications Center Supervisor. These duties  
 20 shall be assigned and this applied rate shall commence at the first of the  
 21 calendar year in which an employee will complete the 25 years of service.

22 \* \* \*

23 Section 2. That Section 1.12.640 of the Tacoma Municipal Code is hereby  
 24 amended, effective retroactive to January 1, 2017, to read as follows:

25 1.12.640 Application of additional rates.

26 \* \* \*

~~5310 A Fabrication Welder (CSC 5310) will receive nonautomatic step 2 rate of  
 pay when, at the sole discretion of management, the employee is determined to  
 be responsible for the primary operation of a structural steel fabrication weld  
 shop. Effective January 1, 2014, the current Fabrication Welder at Public Works  
 Fleet Services — Fleet Operations will qualify for this step 2 rate of pay.~~

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Section 3. That Sections 1 and 2 are effective retroactive to January 1,  
2017.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney