



City of Tacoma

Community's Police Advisory Committee

Minutes

Monday October 10, 2022
Virtual Zoom Meeting
6:00 p.m.

The CPAC is comprised of Chair Stephen Hagberg, Vice Chair Shayna Raphael, and Committee Members Louis Cooper, Jill Jackson, Jeffery Sargent, Nate Robinson, Adrian Lavergne, Angela Mealing, Allen McKenzie, and Jabari Hampton

Members Present: Jeffery Sargent, Allen McKenzie, Shayna Raphael, Jabari Hampton, Angela Mealing, Stephen Hagberg, Jill Jackson

Members Absent: Louis Cooper

Staff Present: Staff Liaison Ted Richardson; Executive Liaison Jacques Colon; Police Chief Avery Moore; Deputy Police Chief Paul Junger, Lieutenant GJ Roberts, Captain Gretchen Aguirre

Staff Absent:

Called to order at 6:00pm

Welcome and Introductions

Approval of the Agenda

Approval of the agenda for the CPAC meeting held on October 10, 2022.
Passed at 6:01pm

Approval of the Minutes

Approval of the minutes of the September 12, 2022 CPAC meeting.
Motion passed at 6:03pm

BRIEFING ITEMS

City Manager's Office

- 6:02pm – Ted Richardson stated that CPAC interviews will occur on November 10, that eight applicants will be interviewing for three positions.
- CPAC members will be receiving a survey from the City Manager's Office to review Chief Moore's first year as Police Chief.

Tacoma Police Department

- 6:04pm – Captain Aguirre shared data through August 2022 on TPD demographics by position on age, ethnicity, race, and sex. The department is currently 17% female and is engaged in the nationwide 30x 30 campaign with the goal of TPD being 30% female by 2030.
 - Social media recruitment and a new recruited has really helped in recruiting new officers.
 - This data is also useful for tracking possible retirements to predict open positions and filling and promoting to fill higher roles.
- 6:18pm – TPD makes multiple attempts before impounding a vehicle. If they are unable to locate the owner it may be impounded though.

Discussion of Desired New CPAC Member Skills

- 6:27pm – Commitment to participation, open to people who can develop the necessary skills as much as people who already have the skills, looking to increase diversity, prior experience in law enforcement, participants of the Citizens Police Academy, CPAC should look like Tacoma, know that more work may be required if CPAC moves to an oversight model, language skills.

Community Vitality & Safety Committee Presentation on December 8

- 6:35pm – Oversight and survey, need for a youth representative.

Community Trauma Response Team Update

- 6:43pm – Staff if looking to officially take this responsibility from CPAC and would like CPAC to formally forgo this responsibility.
- 7:03pm – CPAC votes to pass the responsibility to staff.

PUBLIC COMMENT

6:45pm – Six members of the public commented regarding really wanting to see more of Chief Moore. Community members want more than just videos from the Chief. Also expressed support for CPAC forgoing the CTRT responsibility.

- Closed at 7:02pm

Data and Trends Subcommittee Report Out

- 7:04pm – Chair Hagberg did a ride-a-long with TPD, highly recommends it. Handled a squatter incident, domestic violence, home alarm, and vehicle-pedestrian incident.

Outreach and Diversity Subcommittee Report Out

- 7:08pm – Subcommittee Chair Adrian Lavergne thanked his committee as he steps off, Allen spoke about his interview at VT Radio, Ted says that the Spanish video will be published in the next couple days.

Police Culture and Training Subcommittee

- 7:15pm – No activity. Will be good to revisit at the retreat.

Oversight and Policy Subcommittee

- 7:16pm – Please go through survey results before the next CPAC meeting to have a discussion and take a vote on CPAC’s preferred advisory or oversight model.

Language Justice Plan

- 7:20pm – Allen requested a vote to request the City put in place a mechanism for CBCs to do outreach in languages other than English.
- 7:24pm – CPAC votes yes

Thank you to Adrian Lavergne for his service!

SUBCOMMITTEES

Data and Trends

- Stephen Hagberg
- Angela Mealing
- Shayna Raphael

Oversight and Policy

- Shayna Raphael
- Louis Cooper
- Allen McKenzie
- Jill Jackson
- Angela Mealing

Outreach and Diversity

- Adrian Lavergne
- Angela Mealing
- Jeffery Sargent
- Louis Cooper
- Allen McKenzie

Police Training and Culture

- Jabari Hampton
- Jeffery Sargent
- Adrian Lavergne
- Jill Jackson

PUBLIC COMMENT

7:08pm – Five members of the public commented regarding serving on the committee, the oversight outreach video and survey, TPD officer mental health, and fireworks.

TOPICS FOR FUTURE MEETINGS

- Legislative Updates
- Transformation and KUMU tool follow up
- Lexipol
- CALEA Policy Manual Review

ADJOURNMENT

Motion: CM Hagberg

Second: CM Jackson

Motion passed 7:28pm

Stephen W. Hagberg

Stephen Hagberg, Chair

Rich

Ted Richardson, Staff Liaison