



## RESOLUTION NO. 40919

1 BY REQUEST OF DEPUTY MAYOR USHKA, AND COUNCIL MEMBERS  
2 DANIELS AND WALKER

3 A RESOLUTION authorizing the one-time use of funds in the amount of \$31,000,  
4 budgeted from the Council Contingency Fund, to support the full or partial  
5 costs to five or more City-based small businesses or non-profits hosting a  
6 Seed Internship.

7 WHEREAS the Degrees of Change Seed Internship program ("Program")  
8 matches exceptional college students and recent graduates from underrepresented  
9 backgrounds with Pierce County-based employers for a 10-week paid summer  
10 internship, and

11 WHEREAS the Program pairs the work experience gained with a robust  
12 curriculum of professional development to provide a tailored path of career  
13 advancement for homegrown talent, and builds a pipeline for organizations seeking  
14 to build more inclusive, diverse workplaces, and

15 WHEREAS this year more than 300 applications were received for  
16 approximately 60 internships, and with the current labor shortage, this program  
17 provides an asset to organizations seeking new talent, and

18 WHEREAS small businesses and non-profits are recovering from a difficult  
19 year due to the pandemic, and this contribution would provide an opportunity to  
20 build capacity within the five or more selected organizations while fostering the  
21 professional development of the next generation of local leaders, and

22 WHEREAS internships and professional mentorship play a pivotal role in  
23 career exploration and supports workplace skills by helping young people set  
24 career goals, equips mentors with the skills needed to support the professional  
25  
26



1 growth of young people, and drives positive outcomes for young people and  
2 businesses, and

3 WHEREAS quality mentoring through structured internships helps promote  
4 healthy relationships and communication, positive self-esteem, emotional well-  
5 being, and builds professional relationships, and

7 WHEREAS the \$31,000 request is the equivalent sum of the full costs  
8 (including payroll and enrollment fee) of hosting five Seed Internships, though  
9 partial funding for more than five organizations is also welcome, and

11 WHEREAS, at the February 22, 2022, Study Session, Council  
12 Member Walker shared a Council Consideration Request to authorize the one-time  
13 use of \$31,000 from the Council Contingency Fund to support the full or partial  
14 costs to five or more City-based small businesses or non-profits hosting a Seed  
15 Internship, and

17 WHEREAS these funds will provide financial support to those organizations  
18 who may struggle to pay the \$6,200 cost of hosting a Seed Intern, and

19 WHEREAS City staff will negotiate and execute an agreement for services,  
20 with terms and deliverables for the City's contribution, as well as a financial report  
21 provided to the City which shows the source(s) of the funding prior to receiving the  
22 \$31,000 contribution, and

24 WHEREAS RCW 35.34.250 and 35.34.260 authorize a withdrawal from the  
25 Council Contingency Fund for any municipal expense, the necessity or extent of

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1 which could not have been foreseen or reasonably evaluated at the time of  
 2 adopting the budget, and

3 WHEREAS Ordinance No. 22569 requires an affirmative vote of not less  
 4 than six members of the Council in order to withdraw moneys from this fund; Now,  
 5 Therefore,  
 6

7 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

8 Section 1. That one-time funding in the amount of \$31,000, budgeted from  
 9 the Council Contingency Fund, is hereby approved for the purpose of supporting  
 10 the full or partial costs to five or more City-based small businesses or non-profits  
 11 hosting a Seed Internship.  
 12

13 Section 2. That the proper officers of the City are hereby authorized to  
 14 confirm deliverables with the Degrees of Change Seed Internship program for the  
 15 purposes hereinabove enumerated, and document as appropriate.  
 16

17 Adopted \_\_\_\_\_

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19 \_\_\_\_\_  
 Mayor

20 Attest:

21

22 \_\_\_\_\_  
 City Clerk

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24 Approved as to form:

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26 \_\_\_\_\_  
 Deputy City Attorney