



## Memorandum

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**TO:** Elizabeth Pauli, City Manager  
**FROM:** Gary Buchanan, Human Resources Director  
Kari Louie, Senior Compensation & Benefits Manager  
**SUBJECT:** Ordinance Disclosure  
**DATE:** January 25, 2018

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On the agenda for City Council action on January 30, 2018, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 to provide for the addition of two classifications to the Compensation Plan. The ordinance will create the titles of Public Disclosure Specialist as classified and eligible for overtime; Public Disclosure Analyst as classified and exempt from overtime exempt; and both titles will be represented and incorporated into the collective bargaining agreement the International Brotherhood of Electrical Workers, Local 483, Clerical Unit.

**Section 2:** Amends Section 1.12.355 to provide for the addition of a non-represented classification to the Compensation Plan. The ordinance creates the title of Public Disclosure Manager which will be unclassified/appointive and exempt from overtime.

**Section 3:** Provides for the effective dates of the section.

I would be happy to answer any questions you may have.