



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
Dylan Carlson, Senior Labor Relations Manager
SUBJECT: Ordinance Disclosure
DATE: September 1, 2020

On the agenda for City Council action on September 15, 2020, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement provisions of a Letter of Agreement reached with the Professional & Technical Employees, Local 17. The section adds a new classified classification to the Compensation Plan to be titled Engineering Instrumentation Technician, Senior (CSC 2020). The classification will be created as hourly, eligible for overtime, and will be voluntarily accreted and represented by the Professional & Technical Employees, Local 17.

Section 2: Amends Section 1.12.355 to correct the job title for the classification of Utility Services Supervisor (CSC 0614) to reflect Utility Services Representative Supervisor.

Section 3: Amends Section 1.12.355 to implement provisions of a Letter of Agreement reached with the City of Tacoma Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City Employees, AFSCME, AFL-CIO. The ordinance corrects an error in the rates of pay for the classification of Senior Buyer (CSC 0307), which was included in Ordinance 28680, passed on July 14, 2020. The correction is retroactive to January 1, 2020.

Section 4: Provides for the effective dates for the sections above.

I would be happy to answer any questions you may have.