



## RESOLUTION NO. 39012

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Collective Bargaining Agreement and Letter of Understanding negotiated  
3 between the City of Tacoma and District Lodge #160, on behalf of Local  
4 Lodge #282 of the International Association of Machinists and Aerospace  
5 Workers, Wastewater Treatment Plant Maintenance Supervisors' Unit.

6 WHEREAS the City has, for years, adopted the policy of collective  
7 bargaining between the various labor organizations representing employees and  
8 the administration, and

9 WHEREAS the City and District Lodge #160, on behalf of Local Lodge #282  
10 of the International Association of Machinists and Aerospace Workers, Wastewater  
11 Treatment Plant Maintenance Supervisors' Unit ("Union"), have negotiated a  
12 proposed Collective Bargaining Agreement ("CBA"), effective January 1, 2013,  
13 through December 31, 2016, on behalf of employees represented by said Union,  
14 and

15 WHEREAS the proposed CBA covers three budgeted, full-time equivalent  
16 positions assigned to General Government, and

17 WHEREAS the proposed CBA provides for a wage increase of 3 percent  
18 retroactive to January 1, 2013; an increase of 1.25 percent retroactive to January 1,  
19 2014; and provides for wage increases for 2015 and 2016 by an amount equal to  
20 100 percent of the increase in the Consumer Price Index for Urban Wage Earners  
21 and Clerical Workers (CPI-W), Seattle-Tacoma area, all items, measured from  
22 June-June, with a minimum of 2.5 percent and a maximum of 4 percent for 2015,  
23 and a minimum of 2 percent and a maximum of 4 percent for 2016, and  
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WHEREAS the CBA includes an increase in the meal allowance rate paid from \$10 to \$15 per meal, and

WHEREAS the CBA also makes a change in the method of employee contributions to the Western Metal Industry Pension Fund, and the Letter of Understanding provides for a gross wage reduction for all deficit reduction payments, and

WHEREAS it appears in the best interest of the City that the proposed CBA and Letter of Understanding between said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement and Letter of Understanding negotiated between the City of Tacoma and District Lodge #160, on behalf of Local Lodge #282 of the International Association of Machinists and Aerospace Workers, Wastewater Treatment Plant Maintenance Supervisors' Unit, said documents to be substantially in the form of the proposed document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney