



City of Tacoma

Citizen Police Advisory Committee Meeting Minutes

Monday, July 13, 2020

Zoom Meeting

6:00 p.m.

The CPAC is comprised of Chair Stephen Hagberg, and Committee Members Louis Cooper, Kiara Daniels, Krystle Edwards, Dana Coggon, Shayna Raphael, Jennifer Vasilez, Elizabeth Altamimy, and Mary Jill Jackson.

Present: Krystle Edwards, Stephen Hagberg, Louis Cooper, Elizabeth Altamimy, Shayna Raphael, and Mary Jill Jackson.

Absent: Dana Coggon, Jennifer Vasilez

Staff Present: Staff Liaison Bucoda Warren, City Manager's Office; Executive Liaison Tanisha Jumper, Director of Media and Communications; Chief Ramsdell, Asst. Chief Ake, Lt. Travis, Lt. Karl. Captain Scruggs, Tacoma Police Department; Kenny Coble, Community outreach coordinator; Tadd Wille, Deputy City Manager

Staff Absent:

Welcome and Introductions

At approximately 6:07 p.m., the regular meeting was called to order and everyone introduced themselves.

Approval of the Agenda

6:09 p.m.: Chair Hagberg asked that "Local 26" be added to the union discussion around local 6. Seeing no objection, Approval of the agenda for the CPAC meeting held July 13, 2020.

MOTION: Vice Chair Hagberg moved to approve agenda for the June 22, 2020, CPAC meeting.

SECONDED BY: CM Cooper

Motion passed

Approval of the Minutes

6:10 p.m.: Approval of the minutes of the June 22, 2020 Special Meeting.

MOTION: Chair Hagberg moved to approve the minutes of the June 22, 2020 special meeting.

SECONDED BY: CM Cooper

Motion passed

BRIEFING ITEMS

CMO Update

At approximately 6:11 p.m., Liaison Warren informed the committee that Tacoma Public Schools was exploring a school resource policy change, and would likely request their review near the end of July/Early August.

TPD

At approximately 6:12 p.m., TPD provided a brief update to the 8 can't wait goals that they have adopted so far, and informed CPAC they were not prepared to discuss the Social Media Policy at this time. CM Cooper inquired about setting up a meeting with the policy subcommittee and TPD to talk in depth about the larger questions around body worn cameras, and implementation.

Note: 6:20pm, the zoom recording was started.

CPAC members shared their concerns about the body worn camera policy including their highlighted issues, including:

- Activation amnesty is a concern to the committee
- Wording around "not safe and practical" to activate to vague and would allow too much discretion.
- Concerns around when to upload videos to the cloud
- Concerns around punishment for altered videos

6:39pm Chair Hagberg directed Cooper to work on a more substantial meeting with TPD to talk about specific items.

CM Jackson and Daniels added discussion on the vague wording and confusion around why things are done in a way., including additional questions they had about the policy.

6:45pm Chair Hagberg asked Kiara to send questions to policy subcommittee for review and incorporation into the discussion.

Union Agreements

At approximately 6:46 p.m., Chief Ramsdell answered about collective bargaining and the input CPAC could have by submitting comments. Chief Ramsdell also answered questions around the union rules and how policies including BWC have to be bargained.

Inviting Local 6 and Local 26

At approximately 6:53 p.m., CM Edwards mentioned that policy subcommittee should take on review of the union contract regarding the relationship CPAC has with the union, and see if there are ways to enhance their power and influence.

6:56 p.m.

MOTION: CM Cooper moved to invite local 6 and 26 to the August meeting.

SECONDED: CM Jackson

Motion passed

Final Comments from Chief Ramsdell: He is looking forward to a collaborative relationship with CPAC. There is no current social media policy but when they have one developed they can share it with CPAC.

Changing Citizen in CPAC to Community

At approximately 6:59 p.m., chair Hagberg shared that in line with other word changes to recognize the non-citizens in Tacoma, he recommended also removing citizen from CPAC. CPAC members said this was an easy change, and they should not waste time debating.

7:00 p.m.

MOTION: CM Cooper moved to forward the recommendation to the City Council. Liaison Warren will facilitate that action.

SECONDED: CM Edwards

Motion passed

Data Subcommittee Update

At approximately 7:01 p.m., Chair Hagberg reported on **the discussions his subcommittee has had on the body worn camera vendor selection process.**

- Subcommittee concurred on the process for selection and agrees that Axon would appropriately be the preferred vendor for Tacoma Police
- CM Hagberg requested the annual fireworks after-action report by September for this year when completed
- CM Edwards mentioned that review of use of force and police shootings should be assigned to Data subcommittee (data previously provided by LT. Karl)

7:05pm, CM Daniels asked about the Manny Ellis case, Lt. Karl answered that the case it with the State Attorney General, and Chief Ramsdell answered that the officers involved are still on paid admin leave.

CTRT Subcommittee Update

At approximately 7:08 p.m., CM Edwards asked Asst. Chief Ake for any updates regarding their involvement in CTRT. Chief Ake answered that City staff and TPD and TFD will present a collaborative approach soon when they can meet with the vendor next week.

7:11pm TPD was released by Chair Hagberg.

Outreach Subcommittee

At approximately 7:19 p.m., Kenny Coble recommended the 8th for kickoff event instead of the 30th to align better with planned events and allow for better staffing. CPAC discussed events talking about a series of talks around different topics (8 can't wait, transformed police, what is safety, BWC). Kiara CPAC members shared that their role is not there to do the outreach for the City, but to bring voices to the Council. CM Daniels suggested that Council could bring ideas to them, and get feedback rather than expect CPAC to do the outreach for them first. Talk more next meeting about what outreach to do.

7:48 p.m.

MOTION: CM Cooper moved to approve the Outreach Subcommittees plan including the August 8 kickoff event.

SECONDED: CM Daniels

Motion passed

PUBLIC COMMENT

At approximately 7:48 pm, public comment was taken. Abridged notes below, listen to audio for full comments.

Heidi- when getting feedback, what measures will you take to ensure that those people are Tacoma citizens.

Robert Elliot-Steinke - BWC, its important who views the footage and when. Should officers view footage prior to making their report? How would TPD feel about letting residents view footage prior to filing their complaint?

Kendan- 1. push for body cameras has been interesting, who will pay for the cameras? 2. will there be opportunities to have a forum with officers to get to know them better. Safety is knowing those who police you.

Cinnamon - 1. Has CPAC harnessed more power since their last discussion around limited power, and inability to serve the needs of I-940. 2. How can the community hear about the body cam vote by Tacoma? 3. Is CPAC involved in sheriffs race? (Not involved in the sheriffs race) 4. Talks about working with other agencies or creating new committees in other jurisdictions.

Keisha - 1. will there be an opportunity for open dialogue with TPD? 2. can I get the email address for CPAC?

Tara - concerns with officers uploading their own cameras. Can uploads be automated for both officer ease of use and evidence protection? Can youth commission members volunteer on subcommittees and youth seat?

8:09pm, Public comment ended.

2020 CPAC Retreat

The committee agreed in discussion that with the tasks and workload already on the agenda that the committee chooses to forego a formal retreat this year. To be resumed in 2021.

Topics for Upcoming Meetings

- chairman elections for next month
- chaplains to come discuss their work

ADJOURNMENT

8:18 p.m.

MOTION: CM Altamimy moved to adjourn.

SECONDED: CM Jackson.

Motion passed

Stephen W Hagberg

Stephen Hagberg, Chair

Bucoda Warren

Bucoda Warren, Staff Liaison, City Manager's Office