



## RESOLUTION NO. 40302

1 A RESOLUTION relating to Special Projects; designating two activities of the  
2 Tacoma Fire Department’s TFD CARES Program, Unit Mobile Response  
3 and Case Management, as special projects of limited duration; and  
4 designating general salary classifications and benefits for persons  
5 employed on the special projects pursuant to Tacoma Municipal  
6 Code (“TMC”) 1.12.155, 1.24.187, and 1.24.080 through 1.24.986;  
7 TMC Chapter 1.30, and Tacoma City Charter Section 6.1(h).

8 WHEREAS the City of Tacoma was awarded an Opioid Response Grant  
9 from the Washington State Health Care Authority to help staff and operate a  
10 CARES Unit Mobile Response Vehicle within the Tacoma Fire Department (“TFD”)  
11 service area, and

12 WHEREAS it is necessary to designate the TFD CARES Unit Mobile  
13 Response and TFD CARES Case Management program activities as two special  
14 projects of limited duration in order for TFD to properly staff and operate these  
15 important activities, and

16 WHEREAS, pursuant to the provisions of Tacoma Municipal  
17 Code (“TMC”) 1.12.155, 1.24.187, and 1.24.980 through 1.24.896, and Tacoma  
18 City Charter Section 6.1(h), employees who are not regular employees and are  
19 hired as special project employees are unclassified and paid as provided for by  
20 ordinance or resolution of the City Council; Now, Therefore,

21 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

22 Section 1. That two activities of the Tacoma Fire Department’s TFD  
23 CARES Program, CARES Unit Mobile Response and CARES Case Management,  
24 are each hereby designated as special projects of limited duration for a period of  
25 five years, ending on approximately April 9, 2024.  
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1 Section 2. That, in accordance with the provisions of TMC 1.12.155,  
2 1.24.187, and 1.24.989 through 1.24.986, and Tacoma City Charter Section 6.1(h),  
3 employees who have been hired or may be hired for positions expected to be of  
4 limited duration shall be designated as unclassified special project employees as of  
5 the date of hire.

6 Section 3. That the salaries and classifications set forth in the  
7 Compensation Plan of the City of Tacoma for regular employees, or the closest  
8 classifications, shall be applied, contingent upon funding, to similar positions of the  
9 special projects. The Compensation Plan is incorporated herein by reference as if  
10 fully set forth.  
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12 Section 4. That employees who have been hired or may be hired as special  
13 project employees herein shall receive benefits in accordance with and pursuant to  
14 the provisions of the Compensation Plan of the City of Tacoma. They shall be  
15 given a one-time binding and irrevocable election to participate in the City's  
16 Retirement System pursuant to TMC 1.30. Special project employees hired to  
17 work on the identified special projects shall not be eligible for longevity pay; and  
18 further, that should any current regular employee eligible for longevity pay be  
19 assigned to the special projects, the employee so assigned shall continue to be  
20 eligible for longevity pay and shall become or remain a member of the City's  
21 Retirement System pursuant to any applicable provisions of TMC 1.30, and  
22 contributions shall be paid therein by the City pursuant to TMC 1.30.360.  
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25 Section 5. That, inasmuch as the positions to be filled pursuant to this  
26 resolution are of a temporary nature and are unique in that they pertain only to the



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aforementioned special projects, they are deemed unclassified, temporary positions of limited duration and persons so employed in such positions shall have no claim to further or continued employment with the City of Tacoma after cessation of such special project or after cessation of activities funded by said programs, except pursuant to obtaining status as regular City of Tacoma employees under the provisions of the TMC or pursuant to further action of the City Council relating to these special projects.

Section 6. That all acts by agents or employees of the City consistent herewith are hereby ratified.

Section 7. That the City Manager is hereby authorized to direct the appropriate City officers to proceed with the necessary actions for the completion of the special projects.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney