



RESOLUTION NO. 39983

1 A RESOLUTION related to collective bargaining; authorizing the execution of
2 a three-year Collective Bargaining Agreement between the City and
3 Tacoma Police Union, Local 6, I.U.P.A., effective retroactive to
4 January 1, 2017, through December 31, 2019.

5 WHEREAS the City has, for years, adopted the policy of collective
6 bargaining between the various labor organizations representing employees and
7 the administration, and

8 WHEREAS this resolution allows for the execution of a three-year Collective
9 Bargaining Agreement (“CBA”) between the City and Tacoma Police Union,
10 Local 6, I.U.P.A. (“Union”), on behalf of the employees represented by said Union,
11 and

12 WHEREAS the bargaining unit consists of approximately 332 budgeted,
13 full-time equivalent positions, and

14 WHEREAS the CBA will provide for a wage increase of 4.5 percent effective
15 retroactive to January 1, 2017; a wage increase of 3 percent effective retroactive to
16 January 1, 2018; and, effective January 1, 2019, wages shall increase by an
17 amount equal to 100 percent of the increase in the Consumer Price Index for
18 Urban Wage Earners and Clerical Workers (“CPI-W”) for Seattle-Tacoma-Bellevue,
19 measured from June 2018 to June 2019, with a minimum increase of 1 percent
20 and a maximum increase of 5 percent, and

21 WHEREAS in the event the CPI-W based wage increase is not sufficient to
22 maintain the current first place ranking in the market, an amount shall be applied to
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maintain the current first place ranking, by using the comparable jurisdictions of
1 Bellevue, Everett, Kent, Spokane, and Vancouver, and

2 WHEREAS other changes include: (1) the continuation of the Voluntary
3 Employee Beneficiary Association for eligible retiring employees, with current
4 employees foregoing three-quarters of 1 percent (0.75%) of salary towards the
5 program, and (2) Local 6 members will be integrated into the same City benefit
6 programs as other employees, as well as have the ability to participate in additional
7 options available with the City's Wellness program, and
8

9 WHEREAS it appears in the best interests of the City that the CBA
10 negotiated by said Union and the City be approved; Now, Therefore,
11

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That the proper officers of the City are hereby authorized to execute the
14 three-year Collective Bargaining Agreement between the City and
15 Tacoma Police Union, Local 6, I.U.P.A., effective retroactive to January 1, 2017,
16 through December 31, 2019, said document to be substantially in the form of the
17 agreement on file in the office of the City Clerk.
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19 Adopted _____
20

21 _____
22 Mayor

23 Attest: _____
24 City Clerk

25 Approved as to form: _____
26 Deputy City Attorney