



RESOLUTION NO. 40031

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and Tacoma
3 Fire Fighters Union, Local 31.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 39283, adopted October 6, 2015, authorized the
8 execution of the 2015-2018 Collective Bargaining Agreement (“CBA”) between the
9 City of Tacoma and Tacoma Fire Fighters Union, Local 31 (“Union”), on behalf of
10 the 361 employees represented by said Union, and
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12 WHEREAS the City and Union have negotiated a Letter of Agreement
13 (“LOA”) to the CBA, extending the current CBA for two years, through December 31,
14 2020, and

15 WHEREAS the LOA provides for the following wage increases:
16 (1) retroactive to June 1, 2018, wages will increase by 4.0 percent; (2) effective
17 January 1, 2019, wages will increase by a minimum of 2.72 percent, plus any
18 adjustment needed based on a market review to maintain a second-place ranking
19 among comparable jurisdictions; and (3) effective January 1, 2020, wages will
20 increase by 4.0 percent, and
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22 WHEREAS the LOA also includes language allowing employees time off to
23 attend, as long as their absence does not reduce staffing levels established for their
24 shift:
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1. Meetings with the Joint Labor Committee, with at least 24 hours' notice to the Chief;

2. Meetings, trainings, or conferences that benefit the City of Tacoma and Local 31 membership, with at least 72 hours' notice to the Chief; and

3. Up to a maximum of two employees who are elected or appointed to the state firefighter union executive board, for the performance of duties of that office, absent emergency situations, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and Tacoma Fire Fighters Union, Local 31, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney