



RESOLUTION NO. 40471

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and Teamsters
3 Local Union No. 117, Tacoma Venues & Events Unit, regarding the new
4 classification of Tacoma Venues & Events HVAC Mechanic II.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 40182, adopted December 11, 2018, authorized
9 the execution of the two-year Collective Bargaining Agreement (“CBA”) between the
10 City of Tacoma and Teamsters Local Union No. 117, Tacoma Venues & Events
11 Unit (“Union”), on behalf of the employees represented by said Union, and

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13 WHEREAS an ordinance to create the classification of Tacoma Venues &
14 Events HVAC Mechanic II (CSC 5053) is scheduled for consideration by the City
15 Council on November 12, 2019, and

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17 WHEREAS the City and Union have negotiated a Letter of Agreement
18 (“LOA”) to the CBA which provides that: (1) the City will voluntarily recognize the
19 Union as the authorized bargaining representative for the Tacoma Venues & Events
20 HVAC Mechanic II classification; (2) all other terms and conditions of the CBA shall
21 apply to the classification; and (3) the classification is overtime eligible, in
22 accordance with Article 14 of the CBA, with a step pay range between \$31.64 and
23 \$38.46 per hour, and

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25 WHEREAS it appears in the best interest of the City that the LOA negotiated
26 by said Union and the City be approved; Now, Therefore,



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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and Teamsters Local Union No. 117, Tacoma Venues & Events Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney