



**TO:** Elizabeth Pauli, City Manager  
**FROM:** Shelby Fritz, Human Resources Director  
Kari Louie, Assistant Human Resources Director  
Karen Short, Senior Human Resources Analyst  
**SUBJECT:** Ordinance Disclosure  
**DATE:** May 26, 2022

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On the agenda for City Council action on June 7, 2022, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 to provide for a general wage increase of 2 percent for the non-represented position of City Manager, retroactive to May 16, 2022. The City Council moved to accept the annual performance review and salary recommendation for the City Manager per Resolution 40981, adopted May 24, 2022.

**Section 2:** Provides for the effective date.

I would be happy to answer any questions you may have.